

PREA Facility Audit Report: Final

Name of Facility: Cameron and Willacy Counties Court Residential Treatment Center

Facility Type: Community Confinement

Date Interim Report Submitted: NA

Date Final Report Submitted: 05/08/2022

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
Auditor Full Name as Signed: Karen d. Murray	Date of Signature: 05/08/2022

AUDITOR INFORMATION	
Auditor name:	Murray, Karen
Email:	kdmconsults1@gmail.com
Start Date of On-Site Audit:	04/20/2022
End Date of On-Site Audit:	04/20/2022

FACILITY INFORMATION	
Facility name:	Cameron and Willacy Counties Court Residential Treatment Center
Facility physical address:	531 South Iowa Avenue, Brownsville, Texas - 78521
Facility mailing address:	

Primary Contact	
Name:	Gene Loya
Email Address:	gene.loya@cameroncscd.org
Telephone Number:	9565433212

Facility Director	
Name:	Gene Loya
Email Address:	gene.loya@cameroncscd.org
Telephone Number:	9562439800

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	55
Current population of facility:	26
Average daily population for the past 12 months:	24
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Males
Age range of population:	18 and up
Facility security levels/resident custody levels:	Medium
Number of staff currently employed at the facility who may have contact with residents:	27
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	0
Number of volunteers who have contact with residents, currently authorized to enter the facility:	1

AGENCY INFORMATION	
Name of agency:	Cameron County Community Supervision and Corrections Department
Governing authority or parent agency (if applicable):	
Physical Address:	854 East Harrison Street, Brownsville, Texas - 78520
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:	
Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Gene Loya	Email Address:	gene.loya@cameroncscd.org
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SUMMARY OF AUDIT FINDINGS

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1	<ul style="list-style-type: none"> • 115.215 - Limits to cross-gender viewing and searches
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Number of standards met:

40

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2022-04-20
2. End date of the onsite portion of the audit:	2022-04-20

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	<p>On 3.18.2022 at 3:19 pm, the Auditor phoned The Friendship of Women at 956-544-7412. The operator would not answer the Auditor's questions for confidentiality purposes. The Auditor was transferred to an Administrators S.L.'s voicemail and left a message for a hopeful call back. During the onsite review, we placed .50 in a resident pay phone, and dialed, 956.544.7412, the advocate number posted above the phones. After proper introduction to the advocate who answered the call and an explanation of information needed, the advocate stated she was aware of the facility and services for residents. The advocate stated she would ensure they didn't need medical services and refer them to the correct services for their need, everything was at no cost. The advocate also wanted to communicate they did not have lawyers, a common reason for resident phone calls.</p>

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	55
15. Average daily population for the past 12 months:	24
16. Number of inmate/resident/detainee housing units:	4
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	19
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38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	1
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	1
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	0
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	This facility does not have segregated housing.
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	27
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	1
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0

52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
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INTERVIEWS

Inmate/Resident/Detainee Interviews

Random Inmate/Resident/Detainee Interviews

53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	8
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54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None
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55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	Random resident interviews were eight instead of five as there was not enough targeted residents to fulfil the requirement of five. The facility provided a list of residents by room number. One resident was selected and interviewed, by the Auditor, from each dorm, accept those in quarantine (3).
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56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
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Targeted Inmate/Resident/Detainee Interviews

58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	3
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As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".

60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	1
61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	1
62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The facility had only 19 residents. Of the 19, residents, three were in quarantine and 11 were interviewed. The Auditor had interactions with or observed the balance of the residents and none appeared to be in this category.
63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	The facility had only 19 residents. Of the 19, residents, three were in quarantine and 11 were interviewed. The Auditor had interactions with or observed the balance of the residents and none appeared to be in this category.
64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	1
65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	1

<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility had only 19 residents. Of the 19, residents, three were in quarantine and 11 were interviewed. The Auditor had interactions with or observed the balance of the residents and none appeared to be in this category. File review also demonstrated there were no residents in this category.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility had only 19 residents. Of the 19, residents, three were in quarantine and 11 were interviewed. The Auditor had interactions with or observed the balance of the residents and none appeared to be in this category. File review also demonstrated there were no residents in this category.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility had only 19 residents. Of the 19, residents, three were in quarantine and 11 were interviewed. The Auditor had interactions with or observed the balance of the residents and none appeared to be in this category. File review also demonstrated there were no residents in this category.</p>

<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>This facility does not utilize segregated housing.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>8</p>
<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>

<p>a. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)</p>	<p><input type="checkbox"/> Too many staff declined to participate in interviews.</p> <p><input type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles).</p> <p><input checked="" type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews.</p> <p><input type="checkbox"/> Other</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>No text provided.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>15</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>78. Were you able to interview the PREA Coordinator?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>79. Were you able to interview the PREA Compliance Manager?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>

<p>80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Agency contract administrator <input checked="" type="checkbox"/> Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment <input type="checkbox"/> Line staff who supervise youthful inmates (if applicable) <input type="checkbox"/> Education and program staff who work with youthful inmates (if applicable) <input type="checkbox"/> Medical staff <input type="checkbox"/> Mental health staff <input type="checkbox"/> Non-medical staff involved in cross-gender strip or visual searches <input checked="" type="checkbox"/> Administrative (human resources) staff <input type="checkbox"/> Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff <input checked="" type="checkbox"/> Investigative staff responsible for conducting administrative investigations <input type="checkbox"/> Investigative staff responsible for conducting criminal investigations <input checked="" type="checkbox"/> Staff who perform screening for risk of victimization and abusiveness <input type="checkbox"/> Staff who supervise inmates in segregated housing/residents in isolation <input checked="" type="checkbox"/> Staff on the sexual abuse incident review team <input checked="" type="checkbox"/> Designated staff member charged with monitoring retaliation <input checked="" type="checkbox"/> First responders, both security and non-security staff <input checked="" type="checkbox"/> Intake staff <input type="checkbox"/> Other
<p>81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</p>	<ul style="list-style-type: none"> <input checked="" type="radio"/> Yes <input type="radio"/> No
<p>a. Enter the total number of VOLUNTEERS who were interviewed:</p>	<p>1</p>

<p>b. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)</p>	<p><input type="checkbox"/> Education/programming</p> <p><input type="checkbox"/> Medical/dental</p> <p><input type="checkbox"/> Mental health/counseling</p> <p><input checked="" type="checkbox"/> Religious</p> <p><input type="checkbox"/> Other</p>
<p>82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p>83. Provide any additional comments regarding selecting or interviewing specialized staff.</p>	<p>No contractors currently utilized at this facility.</p>

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

<p>84. Did you have access to all areas of the facility?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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Was the site review an active, inquiring process that included the following:

<p>85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p>88. Informal conversations with staff during the site review (encouraged, not required)?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>

<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>All residents were in class at the time of the tour and at the time the phones were tested for the advocacy agency; therefore, no informal interviews could be conducted. All floor staff on shift were interviewed, formally.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes <input type="radio"/> No</p>
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<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>Every staff and every resident's file were reviewed utilizing the PREA Audit Community Confinement Facilities Documentation Review for Employees and Residents.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for "convicted.") Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual abuse investigation files:	There were no investigations in this category since the last audit cycle.
99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)

Inmate-on-inmate sexual abuse investigation files

100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)

Staff-on-inmate sexual abuse investigation files	
103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
Sexual Harassment Investigation Files Selected for Review	
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual harassment investigation files:	There were no investigations in this category since the last audit cycle.
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
Staff-on-inmate sexual harassment investigation files	

111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	There were no investigations in any category since the last audit cycle.

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?	<input type="radio"/> The audited facility or its parent agency <input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option) <input checked="" type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm) <input type="radio"/> Other
Identify the name of the third-party auditing entity	PREA Auditors of America

Standards**Auditor Overall Determination Definitions**

- Exceeds Standard
(Substantially exceeds requirement of standard)
- Meets Standard
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard
(requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.211	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ
2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 03.08.2022
3. Hierarchy of CRTC (Organizational Chart) 11.19.2021

Interviews:

1. Random residents
2. Targeted residents
3. Residential Monitors
4. PREA Coordinator

Through interviews with residents and staff and review of personnel and resident files, it is evident that this facility interweaves requirements for this standard in their daily protocols. Both residents and staff could speak to facility PREA practices and protocols being used as is described in the agency's PREA policy. The PREA Coordinator could attest to having the required time to implement PREA protocols.

Site Review Observation:

During the tour of the facility, the Auditor witnessed large laminated Zero Tolerance posters, Audit Notices printed on orange and green colored paper, Third Party and advocacy information posted throughout both the Administrative and Resident Housing buildings. The facility has ample camera coverage in classrooms, the long hallway where resident dorms are located, in the day room, weight room, dining hall, kitchen and along the eaves on the exterior of each building. Cameras were viewed in the staff front and back offices, each on their own system and all were operable and provided clear views of each area.

(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility mandates zero-tolerance toward all forms of sexual abuse and sexual harassment in the facility it operates and those directly under contract. The facility has a written policy outlining how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment. The policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment. The policy includes sanctions for those found to have participated in prohibited behaviors. The policy includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of residents.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 3, section A-B, state,

A. "The Community Supervision and Corrections Department (CSCD)/Facility is committed providing a safe and healthy environment for residents, staff, visitors, contractors and volunteers. The CSCD is committed to protecting residents from sexual abuse and sexual harassment. Sexual abuse and sexual harassment compromise the safety of everyone in our facility and will not be tolerated. The Facilities policy will serve as a mechanism for complying with the Prison Rape Elimination Act (PREA) and the PREA National Standards. The facility has a written policy outlining how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment.

B. The facility has mandated a zero-tolerance policy relating to any sexual misconduct and sexual harassment between staff, volunteers, contractors, and residents or their family members. All allegations, regardless of the source, of coercive, or consensual sexual misconduct/harassment occurring among residents will be fully investigated, sanctioned (if authority to do so exists), and referred for prosecution if the prohibited conduct violates state criminal laws."

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section O, states, "Disciplinary sanctions for violations of facility sexual abuse or sexual harassment policies (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the employee's disciplinary history, and the sanctions imposed for comparable offenses by other employees with similar histories."

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the PREA Coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its community confinement facilities. The position of the PREA Coordinator in the agency's organizational structure.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 4, section 9, states, "The Facility has designated the PREA Coordinator to develop, implement and oversee agency efforts to comply with PREA requirements. The staff responsible for the coordination and compliance monitoring of PREA at Cameron/Willacy Counties Court Residential Treatment Center. Such coordinator shall allot sufficient time to develop, implement, and oversee the agency to comply with PREA."

The facility provided a Hierarchy of CRTC (Organizational Chart). The organizational chart demonstrates the facility Residential Director functions as the PREA Coordinator.

Through such reviews, the facility meets the standards requirements.

115.212	Contracting with other entities for the confinement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Coordinator <p>During the pre-audit phase, the PREA Coordinator conveyed the agency did not have privatized contracts.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency does not contract with private agencies for confinement services of their residents.</p> <p>Through such reviews, the facility meets standard requirements.</p>

Auditor Overall Determination: Meets Standard

Auditor Discussion

Document Review:

1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ
2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 03.08.2022
3. Staffing Plan, dated 2.23.2021
4. Cameron – Willacy Counties Court Residential Treatment Center Staffing Plan, dated 3.22.2022
5. Cameron – Willacy Court Residential Treatment Center, Staffing Plan Alternative, dated 12.9.2021
6. Staffing Plan Deviation, dated 5.26.2021 – 2.25.2022

Interviews:

1. PREA Coordinator
2. Random residents
3. Targeted residents
4. Residential Monitors

Staff and residents interviewed could attest staff being present at all times, conducting head counts and practicing interactive supervision with the residents.

Site Observation:

During the tour staff ample were witnessed in all programmatic areas, living areas and in the front and back offices of the residential building.

(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility requires the facility to develop, document and make its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against abuse. Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents is 24. Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents on which the staffing plan was predicated is 22.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 11, section A., states, "The facility has developed a staffing plan that provides for expected levels of program supervision and monitoring to ensure the facility is safe and secure."

The facility provided a staffing plan. Page one of the staffing plan states, "The Cameron County CRTC is a 55 bed Community Confinement Facility (CCF). Since March 2019, our population has been cut in half for the safety of our staff and residents due to CoVID-19. As of February 23, 2021, our current population is 20 male residents. During the day we usually have 1 Residential Monitor per 32 and we usually employ 2 Residential Monitors per shift. Currently with the population of 20 the Residential Monitors have a greater opportunity to supervise the current population. The CRTC will make all efforts by training and educating staff and residents of the prevalence of substantiated and unsubstantiated incidents of sexual abuse." The staffing plan speaks to unannounced rounds), the facility does not conduct cross-gender strip or visual body searches), resident demographics, camera upgrades and additions, and the layout of the building.

The facility provided a Cameron – Willacy Court Residential Treatment Center, Staffing Plan Alternative. This Staffing Plan Alternative designates off shift positions if the original staffing plan cannot be met.

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility documents each time the staffing plan is not complied with, the facility documents and justifies deviations. The facility had zero deviations from the required ratios of their staffing plan.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 11, section F., states, "The facility shall make its best effort to comply on a regular basis with the staffing plan and shall document and justify all deviations. Deviations shall be documented, and notification made to the Facility Director."

The facility provided a Staffing Plan Deviation Log. The plan documents the date, shift and time, census, deviation and adjustment. Of the entries from May of 2021 through February of 2022 only one entry did not demonstrate an adjustment was not documented. The primary reason for deviations was staff illness.

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states at least once every year the facility, reviews the staffing plan to see whether adjustments are needed in (1) the staffing plan, (2) prevailing staffing patterns, (3) the deployment of video monitoring systems and other monitoring technologies, or (4) the allocation of facility/agency resources to commit to the staffing plan to ensure compliance with the staffing plan

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 11, section E-H., states,

E. The Coordinator, Director and the Compliance Manager will complete an Annual Staffing Plan Assessment to assess, determine, and document whether adjustments are needed to the prevailing staffing patterns.

F. The facility shall make its best effort to comply on a regular basis with the staffing plan and shall document and justify all deviations (115.213 (b)). Deviations shall be documented, and notification made to the Facility Director.

G. When designing or acquiring any new facility and in planning any substantial expansions or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse. (115.218)

H. When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how much technology may enhance the agency's ability to protect residents from sexual abuse.

The Staffing Plan demonstrates reviews were completed on 2.23.2021, 4.7.2021, 10.6.2021, and 3.22.2022.

Through such reviews, the facility meets the standards requirements

115.215	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Exceeds Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Cross Gender Search Logs, dated 2018-2022 4. Cross Gender Training Curriculum, not dated 5. Staff Search Training Acknowledgments <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Residential Monitors 4. Intake staff 5. PREA Coordinator <p>Interviews with residents demonstrated each had experienced a strip and pat search and all stated those searches were done respectfully. Residents interviewed stated each had experienced on going urinalysis testing and those tests were done respectfully by the probation officers.</p> <p>Interviews with staff demonstrated cross-gender searches had been trained; however, staff interviewed stated cross-gender searches are completed by the one female staff who is the specialist for such searches.</p> <p>Non-medical staff specialist trained in cross-gender searches stated such urgent circumstances that would require cross-gender strip and visual body cavity searches would be in case of a riot that require staff to respond to temporary or unforeseen circumstances.</p> <p>Site Review Observation:</p> <p>During the tour of the facility the Auditor observed the restroom where searches and urinalysis took place. The area is a restroom, with a full door that closes allowing for complete privacy.</p> <p>(a) Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility does not conduct cross-gender strip or cross-gender visual body cavity searches of their Residents. In the past 12 months the facility has conducted zero cross-gender strip or cross-gender visual body cavity searches of residents. In the past 12 months, the number of cross-gender strip or cross-gender visual body cavity searches of residents were zero. In the past 12 months, the number of cross-gender strip or cross-gender visual body cavity searches of residents that did not involve exigent circumstances or were performed by non-medical staff was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section A., states, "The facility shall not conduct cross-gender strip searches except in exigent circumstances or when performed by medical practitioners and shall be documented.</p> <p>(b) Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility does not permit cross-gender pat-down searches of female residents, absent exigent circumstances. The facility does not restrict female residents' access to regularly available programming or other outside opportunities in order to comply with this provision. The facility does not have female residents.</p> <p>(c) Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility policy does require that all cross-gender strip searches, cross-gender visual body cavity searches, and cross-gender pat-down searches be documented and justified as cross-gender strip searches and body cavity searches are not allowed. Policy compliance can be found in provision (a) of this standard.</p> <p>(d) Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility has implemented policies and procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera). Policies and procedures require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section E., states, "Residents may shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine living quarter checks."</p>

All though the facility had no cross-gender searches in the past five years, Cross Gender Search Logs were provided from years 2018-2022. The log documents the following:

- Resident Name
- Date
- Time
- Location
- Reason
- Exigent Circumstance
- Director gave consent
- Search to determine gender
- Sex of resident
- Sex of staff
- Findings

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section F., states, "Employees of opposite gender must announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothes."

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility has a policy prohibiting staff from searching or physically examining a transgender or intersex resident for the sole purpose of determining the resident's genital status. Such searches (described in 115.215(e)-1) occurred in the past 12 months was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section B., states, "Searches or physical examination of a transgender or intersex resident for the sole purpose of determining the resident's genital status is prohibited. If the resident's genital status is unknown, it may be determined during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner."

(f) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states 15 of all security staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex residents in a professional and respectful manner, consistent with security needs.

The facility provided a Cross Gender Training Curriculum. The curriculum demonstrates the following topics are trained:

- Prevention Planning Standard in Focus § 115.15, 115.115, 115.215, 115.315 Limits to Cross-Gender Viewing and Searches
- Purpose
- Implementation
- Challenges
- Best Practices
- Audit Issues
- Standard Variations
- Resources

The facility provided sample staff training acknowledgments. Acknowledgements demonstrate staff completed training through a webinar link of transgender and intersex resident pat down searches.

Through such reviews of the facility completing specialized training with a female staff for cross-gender searches, the facility exceeds the standard requirements.

115.216	Residents with disabilities and residents who are limited English proficient
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Revised Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.22.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Targeted residents 2. Residential Monitors 3. PREA Coordinator 4. Facility Director <p>During the interviews with the one cognitive disabled resident, and one Spanish speaking resident, where an interpreter was utilized, each had clear understanding of PREA, how to report, advocacy services. Both residents stated counseling and probation officer staff did a good job there, checked in on them a lot, continued to remind them if they needed to report that staff were available to them.</p> <p>During interviews with staff, each stated residents were not used for translation services. 100% of staff are bilingual. The Facility Director stated in the past eight years, the facility has not needed outside interpreting services; however, the facility does contract with a deaf and mute interpreting service.</p> <p>Site Observation:</p> <p>Barriers were not apparent during interviews and or on the facility tour. Zero Tolerance, Third Party, Advocate Brochures and Audit Notices were posted in both English and Spanish, throughout the facility.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has established procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section C., states, "In the event a resident is disabled or has difficulty understanding provided information or procedures outlined in this policy, employees must ensure that such information is effectively communicated to such residents on an individual basis."</p> <p>During the pre-audit phase, the facility was asked to revise their policy to include specific language for all disabled residents. The facility provided a revised Cameron / Willacy Counties Community Corrections Facility PREA Manual. Page 10, section C., states, "The agency shall take appropriate steps to ensure that residents with disabilities (including, for example, residents who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include, when necessary to ensure effective communication with residents who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. In addition, the agency shall ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities, including residents who have intellectual disabilities, limited reading skills, or who are blind or have low vision. An agency is not required to take actions that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans with Disabilities Act, 28 CFR 35.164."</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has established procedures to provide residents with limited English proficiency equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section D., states, "Clinical Supervisor will assign individuals to Counselors based on the needs of the resident including those with limited English skills, reading or writing abilities. Documents available in Spanish and large font."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy prohibits use of resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.264, or the investigation of the resident's allegations. If YES, the agency or facility documents the limited circumstances in individual cases where resident interpreters, readers, or other types of resident assistants are used. In the past 12 months, the number of instances where resident interpreters, readers, or other types of resident assistants have</p>

been used and it was not the case that an extended delay in obtaining another interpreter could compromise the resident's safety, the performance of first-response duties under § 115.264, or the investigation of the resident's allegations was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section F., "Residents will not be relied upon to provide interpretation services, act as readers, or provide other types of communication assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-responder duties, or the investigation of the resident's allegations."

Through such reviews, the facility meets standard requirements.

115.217	Hiring and promotion decisions
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Employment Application Supplement, dated 03.01.2019 4. Post Audit – Cameron – Willacy Counties Court Residential Treatment Center, Memorandum, from Facility Director, Subject: 115.217 Hiring and Promotion Decisions, dated 4.21.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Program Director <p>Interviews with the Program Director demonstrated background criminal history checks are completed on every applicant being considered for employment. Administrative adjudication questions are completed during the interview process. The program conducts background checks yearly on anyone having contact with residents such as staff, volunteers and contractors. The program does impose upon employees a continuing affirmative duty to disclose any such previous misconduct. The Program Director stated current practice does not include Administrative Adjudication questions being completed for promoted employees and institutional reference checks are not completed for applicable applicants.</p> <p>Site Review Observation:</p> <p>During review of the 33 staff personnel files reviewed, demonstrated initial administrative adjudication questions and criminal background checks are conducted upon hire and the facility utilizes a Flash Notice system from Live Scan as ongoing criminal history check process.</p> <p>File review demonstrated the facility does not have a current practice of completing institutional reference checks and asking or administrative adjudication questions upon promotion. The facility provided the following action plan to ensure compliance, moving forward.</p> <p>Post Audit: The facility provided a Cameron – Willacy Counties Court Residential Treatment Center, Memorandum, from Facility Director, Subject: 115.217 Hiring and Promotion Decisions, stating the following:</p> <ol style="list-style-type: none"> 1. "Beginning April 21, 2022, the Cameron-Willacy Counties Court Residential Treatment Center (CRTC) will begin issuing supplemental applications for promotions asking employees who may have contact with residents directly about previous misconduct. The Cameron-Willacy Counties CRTC will also impose upon employees a continuing affirmative duty to disclose any such misconduct. On April 20, 2022, a new application was created titled Promotion Application Supplement. 2. In addition, the Cameron County CRTC consistent with Federal, State and local law will make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency policy prohibits hiring or promoting anyone who may have contact with residents and prohibits enlisting the services of any contractor who may have contact with residents who: (1) Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997); (2) Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or (3) Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 6, section A, states, "Any incident of sexual harassment shall be considered in determining whether to hire or promote any individual or to enlist the services of any contractor, who may have contact with residents."</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section B. 1-3, states, "To the extent permitted by law, this facility shall not hire or promote and may terminate employment based on material omission regarding such misconduct of anyone and may not enlist the services of any contractor/volunteer who may have,</p> <ol style="list-style-type: none"> 1. "contact with residents who have engaged in sexual abuse in a prison, jail, lock up, community confinement facility, juvenile facility, or another jurisdiction. 2. been convicted of engaging or attempting to engage in any type of sexual misconduct in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; and/or 3. Been civilly or administratively adjudicated to have engaged in any type of sexual misconduct." <p>The facility provided an Employee Application Supplement. Page 1 of the supplement, questions 9.b., 9.c. and 9.d., state:</p> <p>9.b. "Have you engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other</p>

institution?

9.c. Have you been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?

9.d. Have you been civilly or administratively adjudicated to have engaged in sexual abuse or sexual harassment in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?"

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency policy requires the consideration of any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents. Policy compliance can be found in provision (a) of this standard.

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy requires that before it hires any new employees who may have contact with residents, it (a) conducts criminal background record checks, and (b) consistent with federal, state, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. In the past 12 months, the number of persons hired who may have contact with residents who have had criminal background record checks is seven.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section C. 1-5, states, "Before hiring new employees or enlisting the service of any contractor/volunteer that may have contact with residents, the agency shall:

1. perform a criminal background record check.
2. contact any former institutional employers for any information regarding sexual misconduct or alleged sexual misconduct;
3. ask all applicants and employees about previous sexual misconduct;
4. best efforts are made to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse in consistent with federal, state, and local laws; and
5. The information shall be documented on a form completed during the initial interview and kept in the personnel file."

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy requires that a criminal background record check be completed before enlisting the services of any contractor who may have contact with residents. In the past 12 months, the number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents is zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section I, states, "The Facility shall also perform a criminal background records check before enlisting the services of any unescorted contractor who may have contact with the residents."

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy requires that either criminal background record checks be conducted at least every five years for current employees and contractors who may have contact with residents or that a system is in place for otherwise capturing such information for current employees.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section J., states, "The Facility shall conduct criminal background record checks at least every five years for current employees and contractors who may have contact with residents."

(f) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section D. 1-2., state, "All employees who may have direct contact with residents shall be asked about previous misconduct either in the written or in interviews for promotions and in any written self- evaluations conducted as part of reviews of current employees.

1. The Employment Application Supplement form will be completed upon application for employment and as part of the promotional interview process.
2. The Conditions of Employment document shall also serve as verification of an employee's fulfillment of his / her continuing affirmative duty to disclose any sexual misconduct as described in this policy."

(g) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states Agency policy states that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section E., states, "Material omissions or the provision of materially false information regarding sexual misconduct shall be grounds for termination."

(h) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7, section H., states, "Unless prohibited by law the agency shall provide information on substantiated allegations of sexual misconduct involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work."

Through such reviews, the facility meets standard requirements.

115.218	Upgrades to facilities and technology
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review: 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ</p> <p>Interviews: 1. Facility Director The Facility Director stated a new portable was installed the facility had new cameras placed and went before the Commissioners Court requesting a new building with a better layout for the safety and staff of residents.</p> <p>Site Review Observation: Cameras were found to be throughout both the residential and administrative buildings; however, due to the additional cameras, areas of the residential building are on different DVR systems.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has not acquired a new facility or made substantial expansions or modifications to existing facilities since the last PREA audit.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.221	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Memorandum of Understanding, The Friendship of Women, dated 12.3.2021 4. Medical Health Care for Sexual Assault Victims in a Confinement Training Certificate, dated 10.29.2021 5. Community Partnership Agreement – Brownsville Policy Department, dated 5.8.2019 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Residential Monitors 4. Specialized staff 5. PREA Coordinator 6. Facility Investigator <p>Interviews with all residents and staff interviewed demonstrated all were clearly aware of reporting protocols for sexual harassment and abuse.</p> <p>Interview with the facility investigator demonstrated articles of clothing from the victim or suspect at the time of the alleged incident, video footage of the scene, witness's interviews and any information interview related to the incident and prior reports would be included in evidence protocols.</p> <p>Site Review Observation:</p> <p>During the last audit cycle, the facility has not experienced a sexual abuse investigation.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency/facility is responsible for conducting administrative sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct). The agency/facility is not responsible for conducting criminal sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct). The Brownsville Police Department is responsible for conducting all facility investigations.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section A., states, "The Facility Director will ensure that a post investigation review of a sexual abuse incident is conducted at the conclusion of every sexual abuse investigation, unless the allegation has been determined to be unfounded."</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section H., states, "Responsibilities of the Investigating Entity Investigations conducted by a facility employee for allegations of sexual abuse will be handled in accordance with the Code of Federal Regulations, Title 28, Part 1151.221, Evidence Protocol and Forensic Medical Examinations, as outlined below. If the facility is not responsible for investigating such allegations, the facility shall request that the responsible outside agency or entity (i.e., state or local law enforcement, contracting agency, etc.) comply with these requirements."</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section C., states, "Whenever feasible, the facility shall enter into a written Memorandum of Understanding (MOU) with the outside agency investigating agency or entity outlining the roles and responsibilities of both the facility and the investigating entity in performing sexual abuse investigations (Brownsville Police Department; (956) 548-7000; 600 E. Jackson; Brownsville, Texas 78520."</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section I., states, "The investigating entity shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions."</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the protocol being developmentally appropriate is not applicable as the facility does not house youthful offenders. The protocol was adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section J., states, "The protocol shall be, as appropriate, adapted from or otherwise based on the most recent edition of the Department of Justice's Office on Violence against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults" or</p>

similarly comprehensive and authoritative protocols developed after 2011.”

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility offers all residents who experience sexual abuse access to forensic medical examinations. Forensic medical examinations are offered without financial cost to the victim. Where possible, examinations are conducted by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). When SANEs or SAFEs are not available, a qualified medical practitioner performs forensic medical examinations. The facility documents efforts to provide SANEs or SAFEs. The number of forensic medical exams conducted during the past 12 months is zero. The number of SANEs/SAFEs during the past 12 months was zero. The number of exams performed by a qualified medical practitioner during the past 12 months was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section K., states, “The investigating entity shall offer all victims of sexual abuse access to forensic medical examinations, whether onsite or at an outside facility, without financial cost, where evidentiary or medically appropriate. Such examinations shall be performed by a SAFE or SANE where possible. If SAFE's or SANE's cannot be made available, the examination can be performed by other qualified medical practitioners. The investigating entity shall document its efforts to provide SAFEs or SANEs.”

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility attempts to make available to the victim a victim advocate from a rape crisis center, either in person or by other means. The efforts are documented. If and when a rape crisis center is not available to provide victim advocate services, the facility provides a qualified staff member from a community-based organization or a qualified agency staff member.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section L., states, “The investigating entity shall attempt to make available to the victim a victim advocate from a rape crisis center. The investigating entity may utilize a rape crisis center that is part of a government unit as long as the center is not part of the criminal justice system (such a law enforcement agency) and offers a comparable level of confidentiality as a non-governmental entity that provides similar victim services.”

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18, section N., states, “The investigating entity shall document efforts to secure services from rape crisis centers.”

The facility provided a Memorandum of Understanding with The Friendship of Women. Page 1, first paragraph states, “This Memorandum of Understanding (MOU) is entered into between Cameron-Willacy Counties Court Residential Treatment Center (CRTC), and The Friendship of Women, and is written to facilitate and agreement between the parties for services related to goals and implementation of federal Prison Rape Elimination Act (PREA) mandates.” The MOU does not have an expiration date. The MOU is signed by the Facility Director and the Director of Friendship of Women on 12.3.2021.

The facility provided a Medical Health Care for Sexual Assault Victims in a Confinement Training Certificate. The training for medical/mental health staff was completed through the National Institute of Corrections.

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states a qualified staff or community member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information and referrals.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 18-19, section O., states, “As requested by the victim, either the victim advocate, a qualified investigating entity staff member, or qualified community-based organization staff member shall accompany and support the victim through the forensic medical examination process and investigatory interviews and shall provide emotional support, crisis intervention, information and referrals.”

(f) The facility provided a Community Partnership Agreement with the Brownsville Police Department. The agreement states, within the one page document, “The purpose of this agreement is to establish that the Brownsville Police Department will assist as needed as the investigating authority with jurisdiction regarding the reporting and investigation of PREA incidents, which shall be investigated as potentially criminal acts of sexual assault and or abuse committed in the CRTC facility located at 531 S. Iowa Avenue in Brownsville, Texas, unless the allegation does not involve potentially criminal behavior.” The document does not appear to have an expiration date and is signed by the Police Chief and the Facility Director on 5.8.2019.

Through such reviews, the facility meets standard requirements.

115.222	<p>Policies to ensure referrals of allegations for investigations</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Investigator <p>Interview with the Facility Investigator demonstrated when a finding of a thorough investigation determines the allegation is substantiated, the allegation is referred for prosecution.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency ensures that an administrative or criminal investigations are completed for all allegations of sexual abuse and sexual harassment. In the past 12 months the facility has had zero allegations of sexual abuse and sexual harassment that were received.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 16, section B., states, "Immediately report all allegations of rape, sexual assault, or employee on resident sexual misconduct to state or local law enforcement agencies for criminal investigation if the allegation (if proven true) would be considered a criminal act under federal, state, or local law. The reporting party should request guidance from the law enforcement agency(ies) in preserving the crime scene and coordinating an investigation.</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy that requires that allegations of sexual abuse or sexual harassment be referred for investigation to an agency with the legal authority to conduct criminal investigations, including the agency if it conducts its own investigations, unless the allegation does not involve potentially criminal behavior. Policy compliance can be found in provision (a) of this standard.</p> <p>The facility PREA policy to include the investigation process is posted on the agency website at PREA Statistics - Cameron County (cameroncountytexas.gov)</p> <p>(c) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 12, section E., states, "The law enforcement will act as the PREA investigator and will conduct investigations of all incidents of sexual misconduct. (Brownsville Police Department)."</p> <p>Through such reviews, the facility meets standard requirements.</p>
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115.231	Employee training
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Training Curriculum Documentation, not dated 4. Cameron – Willacy County’s Court Residential Treatment Center Prison Rape Elimination Act Acknowledgment of Understanding, dated 02.02.2022 5. PREA Refresher: Community Confinement PREA Basics, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Residential Monitors 2. Specialized staff 3. Office Manager - Human Resource staff 4. Training and PREA Coordinator <p>Interviews with Residential Monitors and specialized staff demonstrated each were aware of and received initial and annual PREA training. Staff could attest to being trained and knowing it is the resident and staff right not be sexually harassed and sexually abused, their responsibility and role for prevention, detection, reporting and responding to allegations, and maintaining appropriate relationships with residents</p> <p>Site Observation:</p> <p>Review of the 33 personnel files demonstrated all facility staff have received initial and annual training to include facility investigators.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency trains all employees who may have contact with residents on the agency’s zero-tolerance policy for sexual abuse and sexual harassment.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 7-8, section A-1, states, “Zero Tolerance training shall be tailored to the gender of the residents at the facility. All staff members will be trained on the following:</p> <ol style="list-style-type: none"> 1. The zero-tolerance policy on sexual misconduct and sexual harassment. 2. How to fulfill their responsibilities of prevention, detection, reporting, and response to sexual misconduct; 3. Resident rights to be free from sexual misconduct; sexual abuse, and sexual harassment. 4. The right of residents and employees to be free from retaliation for reporting sexual misconduct; 5. The dynamics of sexual misconduct in confinement; 6. The common reactions of sexual misconduct victims; 7. How to detect and respond to signs of threatened and actual sexual misconduct; 8. How to avoid inappropriate relationships with residents; 9. How to communicate effectively and professionally with residents, including LGBTI and gender non-conforming residents; 10. How to comply with relative laws related to mandatory reporting of sexual misconduct; 11. State and local laws imposing criminal liability for the sexual abuse of a person held in custody; 12. Location, situations and circumstances in which sexual abuse may occur; and 13. How to comply with laws relevant to mandatory reporting of sexual abuse to outside authorities.” <p>The facility provided training curriculum which includes the following: The facility provided training curriculum which includes the following:</p> <ol style="list-style-type: none"> 1. Facility Zero Tolerance Policy 2. How to Report Sexual Abuse or Sexual Harassment 3. Detecting Sexual Abuse and Sexual Harassment 4. Maintaining Professional Relationships with Residents <p>Cameron – Willacy County’s Court Residential Treatment Center Prison Rape Elimination Act Acknowledgment of Understanding. Page 1, first two paragraphs state, “Cameron/Willacy Counties Court Residential Treatment Center has a zero tolerance policy towards sexual assault, sexual misconduct, staff sexual misconduct and sexual harassment. This include any sexual act, touching, comments or gestures. If you become aware or witness any resident, staff, volunteer, contractor, student internship or visitor be sexually assaulted, be involved in a sexual misconduct, or be sexually harassed; you can report it in numerous ways. I have been provided with an orientation and written information regarding policies and procedures for reporting sexual assault and sexual harassment and how to access crisis counseling. Your signature below indicates that you understand the training that was presented.”</p> <p>Training and education:</p>

1. All staff members who have contact with residents will be trained on the following:
 - a. The PREA zero-tolerance policy on sexual misconduct;
 - b. PREA 1st Responder and how to fulfill their responsibilities
 - c. Rights to be free from sexual misconduct;
 - d. The right of residents and employees to be free from retaliation or reporting sexual misconduct;
 - e. The dynamics of sexual misconduct in confinement;
 - f. The common reactions of sexual misconduct victims;
 - g. How to detect and respond to signs of threatened and actual sexual misconduct;
 - h. How to avoid inappropriate relationships with residents;
 - i. How to communicate effectively and professionally with residents;
 - j. How to comply with relative laws related to mandatory reporting of sexual misconduct.

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states training is tailored to the gender of the residents at the facility. Employees who are reassigned from facilities housing the opposite gender are given additional training. Training compliance regarding being tailored to the gender of residents can be found in provision (a) of this standard.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section H., states, "Employees transferring to a facility that houses a population whose gender is different from their previously assigned facility shall receive additional training specific to the population of the newly assigned facility."

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states between trainings the agency provides employees who may have contact with residents with refresher information about current policies regarding sexual abuse and harassment. The frequency with which employees who may have contact with residents receive refresher training on PREA requirements annually.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section B., states, "Current staff members will receive and acknowledge PREA training within one year of hire, refresher training will be provided every two years to ensure all employees understand the agency's current sexual misconduct policies and procedures."

PREA Refresher: Community Confinement PREA Basics:

1. Zero Tolerance Policy
2. Dynamics of Sexual Abuse in Detention
3. Detecting Signs of Sexual Abuse
4. Professional Communication
5. Appropriate Interactions
6. Privacy Does Not Compromise Security
7. Housing Unit Announcements
8. Pat Searches and Urine Drops
9. Multiple Ways Residents Can Report
10. Third Party Reporting
11. Reporting in the Community
12. Resident Support Services
13. What Services Are Provided
14. Privacy
15. Disclosures
16. Common Reactions to Abuse
17. Responding to a Victimized Report

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency documents that employees who may have contact with residents understand the training they have received through employee signature or electronic verification.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section I., states, "Employees shall be required to confirm, by either electronic or manual signature, their understanding of the received training. Signed documentation will be maintained in the employee's training file."

Through such reviews, the facility meets standard requirements.

115.232	Volunteer and contractor training
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Volunteer, Contractor, and Internship PREA Training Curriculum 4. Cameron – Willacy County’s Court Residential Treatment Center Volunteer, Contractor, and Internship PREA Training Acknowledgment, dated 12.1.2021 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Religious Volunteer <p>The Religious Volunteer stated she has been coming to the facility, each Sunday, providing Bible Study services. The volunteer stated she had viewed a PREA film and had signed an acknowledgment. The volunteer affirmed training included knowing how to report, PREA is serious and not to joke about sexual harassment or sexual abuse. The volunteer stated she has never been disrespected by residents or staff and believe the facility is a very safe environment.</p> <p>Site Observation:</p> <p>Review of two volunteer files demonstrated each had received PREA training once PREA was implemented at the facility and either of recent or every two years thereafter beginning volunteer services.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency’s policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response. The number of volunteers and contractors, who may have contact with residents, who have been trained in agency’s policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response is four.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8., section J., states, “Volunteers and contractors will be trained and acknowledge by electronic or manual signature, their understanding of the received training. Training shall include their responsibilities under the agency’s zero-tolerance policy of sexual misconduct/harassment prevention, detection, reporting and responding.”</p> <p>The facility provided training curriculum and training acknowledgment, which includes the following:</p> <ol style="list-style-type: none"> 1. Facility Zero Tolerance Policy 2. How to Report Sexual Abuse or Sexual Harassment 3. Detecting Sexual Abuse and Sexual Harassment 4. Maintaining Professional Relationships with Residents <p>The document includes the Volunteer, Contractor or Intern signature, printed name, date and assigned department.</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with residents. All volunteers and contractors who have contact with residents have been notified of the agency’s zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. Policy compliance can be found in provision (a) of this standard.</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency maintains documentation confirming that volunteers and contractors who have contact with residents understand the training they have received. Policy and acknowledgment compliance can be found in provision (a) of this standard.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.233	Resident education
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Zero Tolerance for Sexual Abuse and Sexual Harassment Posting, not dated 4. End the Silence flyer, not dated 5. Cameron – Willacy Counties Court Residential Treatment Center Prison Rape Elimination Act Acknowledgement of Understanding, dated 02.02.2022 6. Resident Training Packet 7. 21 Completed Resident Training Rosters, dated throughout the years of 2020-2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents 3. Residential Monitors 4. Assistant Director <p>Interviews with the 18 random and six targeted residents, each reported their knowledge on PREA, reporting options to staff, third parties and or phone numbers posted on Zero-tolerance Posters throughout the facility. Resident reported being given PREA information within the first three days of intake; however, most reported receiving information as soon as they entered the facility. Residents stated within the first week, the Assistant Director gave them a ‘whole presentation” of PREA information.</p> <p>Site Observation:</p> <p>Of the 18 resident files reviewed, each demonstrated evidence of PREA education within 72 hours of intake, most on the first day arrival.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states residents receive information at time of intake about the zero-tolerance policy, how to report incidents or suspicions of sexual abuse or harassment, their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. The number of residents admitted during past 12 months who were given this information at intake was 56.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section A. 1-5, states, “During the intake/orientation process, all residents shall receive information regarding sexual abuse prevention and reporting in a manner that is understandable regardless of individual limitations explaining: All Residents, even those who have transferred from another Facility, shall receive comprehensive educational information about the following:</p> <ol style="list-style-type: none"> 1. The agency’s zero-tolerance policy regarding sexual abuse and sexual harassment; 2. How to safely report incidents, threats or suspicions of sexual misconduct/harassment; 3. Their rights to be free from sexual misconduct and retaliation for reporting such incident; 4. Agency policies and procedures for responding to such incidents; and 5. Consequences of false allegations.” <p>The facility provided a Resident Training Packet. This packet includes narrative on the following:</p> <ul style="list-style-type: none"> • Resident Orientation and Education on PREA • Reporting Sexual Misconduct • Reporting Investigative Findings • Retaliation • Sexual Misconduct Grievance Process • Resident Handbook / PREA Handbook; and the following documents: <p>Zero Tolerance for Sexual Abuse and Sexual Harassment posting. The posting provides information on the following:</p> <ul style="list-style-type: none"> • Right to Report <ul style="list-style-type: none"> o If you, or someone you know, are experiencing sexual abuse or sexual harassment, The Court Residential Treatment Center (CRTC) wants to know. We want you to report right away! Why? • How to Report <ul style="list-style-type: none"> o The Court Residential Treatment Center (CRTC) offers multiple ways to report sexual abuse and sexual harassment. Reports can be made anonymously. o Call the Probation Office HR Officer Gloria Gonzalez at 956-548-9500. o Report to any staff, volunteer, contractor, or medical or mental health staff.

- o Submit a grievance.
- o Report to the PREA coordinator or PREA compliance manager.
- o Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf by calling (956) 243-9800.
- o You also can submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here.
 - Victim Services
- o The CRTC has partnered with Friendship of Women to provide survivors of sexual abuse with emotional support services. To access these services, contact (956) 544-7412 or send a letter to: Friendship of Women, 95 East Price Road Building C, Brownsville, Texas 78521.

The facility provided a Zero Tolerance flyer. The brochure contains the following information:

- What is Sexual Harassment?
- What is Sexual Abuse?
- What is staff Voyeurism?
- Examples of Staff Voyeurism
- Tips for Avoiding Sexual Abuse and Sexual Harassment
- Right to Report
- How to Report
- External Reporting Option
- If You Are Abused
- Notice for Failure to Report

Cameron – Willacy Counties Court Residential Treatment Center Prison Rape Elimination Act Acknowledgement of Understanding. The acknowledgement provides the following:

Cameron/Willacy Counties Court Residential Treatment Center has a zero tolerance policy towards sexual assault, sexual misconduct, staff sexual misconduct and sexual harassment. This includes any sexual act, touching, comments or gestures. If you become aware or witness any resident, staff, volunteer, contractor, student internship or visitor be sexually assaulted, be involved in a sexual misconduct, or be sexually harassed; you can report it in numerous ways:

- Notify verbally to any Staff member immediately.
- Notify in writing to any Staff member immediately. You can also submit the writing in the PREA box located next to the laundry room.
- Have a third party report it for you via verbally, or in writing.
- Contact the PREA Coordinator, Gene Loya (956) 243-9800.
- Contact the rape crisis center (Friendship of Women) and an advocate will assist you with confidential counseling, (956)-544-7412.

I have been provided with an orientation and written information regarding policies and procedures for reporting sexual assault and sexual harassment and how to access crisis counseling. Your signature below indicates that you understand the training that was presented.

The acknowledgement provides the resident's printed name, signature, date and staff witness.

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility provides residents who are transferred from a different community confinement facility with refresher information referenced in 115.233(a)-1. The number of residents transferred from a different community confinement facility during the past 12 months was zero. The number of residents transferred from a different community confinement facility, during the past 12 months, who received refresher information was zero. The agency states residents who are transferred from a different community confinement facility will receive the above described training. Policy compliance can be found in provision (a) of this standard.

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states Resident PREA education is available in formats accessible to all residents, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled and those who have limited reading skills.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section 7., states, "Clinical Supervisor will assign individuals to Counselors based on the needs of the resident including those with limited English skills, reading or writing abilities. Documents available in Spanish and large font."

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency maintains documentation of resident participation in PREA education sessions. Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section G., states, "The facility shall maintain documentation of resident participation in educational sessions pertaining to sexual abuse and sexual harassment."

The facility provided 21 resident completed training rosters dated throughout the years 2020-2022. Rosters affirm residents were trained on the following:

- Preventing sexual misconduct

- Acknowledgment of PREA understanding
- CRTC PREA Brochure
- PREA Zero Tolerance in CRTC
- PREA 3rd Party Reporting
- And viewed the PREA Video, "What you need to know"

Rosters include resident printed name, signature and date of training.

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states The agency ensures that key information about the agency's PREA policies is continuously and readily available or visible through posters, resident handbooks, or other written formats.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section H., states, "In addition to providing such education, the facility shall ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats."

Through such reviews, the facility meets standard requirements.

115.234	Specialized training: Investigations
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Staff NIC Certificates of Completion, PREA: Investigating Sexual Abuse in a Confinement Setting <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Investigator <p>Interviews with the facility investigator demonstrated investigators have completed specialized investigator training course. The investigator stated specialized training explained ways of interviewing victims of sexual abuse, the difference between Miranda and Garrity warnings, proper collection of evidence and what is needed to determine of an allegation be substantiated for administrative actions or prosecution referral.</p> <p>Site Observation:</p> <p>Review of staff files demonstrated six staff have completed investigator trainings. Each investigator has also completed training mandated by standard 115.331.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency policy requires that investigators are trained in conducting sexual abuse investigations in confinement settings.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section D., states, "The PREA Coordinator shall ensure that more than one (1) person at the facility receives training as a sexual abuse investigator. This will ensure that a trained investigator is available as a backup during employee absences (e.g., leave, paid time off, sickness, offsite training, etc.) from work. Investigators shall receive training in conducting sexual abuse investigations in confinement settings (115.234 (a)). Alternatively, The PREA Coordinator shall ensure all staff are trained to call the law enforcement to investigate the allegations."</p> <p>(b) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section E., states, "Specialized training shall include techniques for interviewing sexual abuse victim, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency maintain documentation showing that investigators have completed the required training. The number of investigators currently employed who have completed the required training is three.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section F., states, "Documentation confirming that investigators have completed the required specialized training in conducting sexual abuse investigations shall be maintained in accordance with facility record retention policies."</p> <ol style="list-style-type: none"> 4. The facility provided three staff NIC Certificates of Completion, PREA: Investigating Sexual Abuse in a Confinement Setting. Certificates have a completion date of 2.14.2019, 2.13.2019 and 7.8.2018. <p>Through such reviews the facility meets standard requirements.</p>

115.235	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <p>1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency does not have a policy related to the training of medical and mental health practitioners who work regularly in its facilities. The facility does not have medical or mental health staff.</p> <p>Through such reviews the facility meets the standard requirements.</p>

115.241	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Cameron-Willacy Counties Court Residential Treatment Center Sexual Victimization and Abusiveness Screening Form, dated 12.1.2021 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Residential Monitors 4. Probation Officer <p>Residents attested to answering questions on the risk assessment and staff “doing a really good job making sure we feel safe here.” Residents stated Counseling staff check in with them often, asking them if they need anything, and feel safe.</p> <p>Interviews with the Residential Monitors demonstrated that risk assessments are completed with each resident at the time of intake, by Residential Monitors. Residential Monitors stated the risk screening takes into account, the resident’s build, sexual orientation, whether or not he has been to jail and where, age and if he has any disabilities. The assessment also considers if the resident has ever been sexually victimized or if he may be at risk for victimization.</p> <p>During discussion with the Probation Officer, she stated reassessing residents on the 30th day from intake was difficult to complete on time. The Probation Officer was advised reassessments were to be completed within 30 days of intake, relieving him.</p> <p>Site Observation:</p> <p>During review of 18 resident files, this Auditor noted each resident had received screening within 72 hours of admission, primarily on the day of admission. Of the 18 files reviewed, each resident had been reassessed within 30 days of Intake.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy that requires screening (upon admission to a facility or transfer to another facility) for risk of sexual abuse victimization or sexual abusiveness toward other residents.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section A., states, “Before or upon admission or no later than 72 hours to the facility, and upon transfer to another facility, residents shall be screened by staff assigned to perform the initial intake screening process in order to obtain information relevant to:</p> <ol style="list-style-type: none"> 1. housing, counseling and groups with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive; and 2. Identify past victims and/or predators and assess vulnerability to sexual abuse victimization.” <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy requires that residents be screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their intake. The number of residents entering the facility (either through intake or transfer) within the past 12 months (whose length of stay in the facility was for 72 hours or more) who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility was 54. Policy compliance can be found in provision (a) of this standard.</p> <p>(c-e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the risk assessment is conducted using an objective screening instrument.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section C, states, “Screenings will be completed and documented using the Abusiveness Risk Screening Form, which will be shared with resident’s Counselor for proper treatment planning and monitoring.”</p> <p>The facility provided a Cameron-Willacy Counties Court Residential Treatment Center Sexual Victimization and Abusiveness Screening Form. This form documents the following:</p> <ul style="list-style-type: none"> • Resident Name • Today’s Date • Resident Arrival Date at CRTC • Staff • (Screening or Intake) • Resident Build (small, medium, large)

1. Do you have a mental, physical, or developmental disability?
2. Date of Birth/Age/Resident 18 or younger?
3. Resident build: small/medium/large. Resident is a small build?
4. Have you previously been incarcerated? Where?
5. Is your criminal history exclusively aggressive and violent?
6. Do you have a prior conviction for sex offenses against an adult or child?
7. Are you or do you perceive yourself to be lesbian, gay, bi-sexual, transgender, intersex, queer, allied (LGBTIQA+), or gender non-conforming?
8. Have you previously experienced sexual victimization?
9. Do you believe you may be at risk for victimization? If so, why?

(If the resident answered five (5) or more YES answers, he may have a probability of being a victim. This resident must be placed in dorm #1 for 30 days and regular monitoring." Total # of YES answers:

Resident Comments:/Staff Comments/CRTC Resident Signature/CRTC Staff Signature

(f) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the number of residents entering the facility (either through intake or transfer) within the past 12 months whose length of stay in the facility was for 30 days or more who were reassessed for their risk of sexual victimization or of being sexually abusive within 30 days after their arrival at the facility based upon any additional, relevant information received since intake was 123.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section G. 1., states, "Reassessment of the resident's risk level of victimization or abusiveness will be conducted by the appropriate staff member designated by the Director. The reassessment shall occur:

1. Within thirty (30) days of the resident's arrival at the facility. The reassessment will include any additional relevant information received by the facility since the initial intake screening."

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section J., states, "The agency shall not place lesbian, gay, bisexual, transgender, or intersex residents in dedicated dorms on the basis on such identification or status, unless such placement is in a dedicated dorm with a consent decree, legal settlement, or legal judgment for the purpose of protecting such resident.

(g) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section G. 2., states, "When warranted, due to a referral, request, incident of sexual abuse, or receipt of additional information that may impact the resident's risk of victimization or abusiveness."

(h) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9-10, section H.1-4., states, "Residents may not be disciplined for refusing to answer, or for not disclosing complete information, in response to questions asked pursuant to the following: (115.241 (h) 1)

1. Whether the resident has a mental, physical, or developmental disability;
2. Whether the resident is, or is perceived to be, LGBTI or Gender Non-Conforming;
3. Whether the resident has previously experienced sexual victimization; or
4. The resident's own perception of vulnerability."

(i) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9-10, section I., states, "Appropriate controls shall be implemented within the facility regarding the dissemination of responses to questions asked in order to ensure that sensitive information is not exploited by employees or other residents to the resident's detriment."

Through such reviews, the facility meets standard requirements.

115.242	Use of screening information
	<p data-bbox="240 147 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 273 435 300">Document Review:</p> <ol data-bbox="240 304 1484 434" style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Cameron-Willacy Counties Court Residential Treatment Center Sexual Victimization and Abusiveness Screening Form 30 Day Review, dated 12.2.2019 <p data-bbox="240 465 352 492">Interviews:</p> <ol data-bbox="240 497 475 622" style="list-style-type: none"> 1. Targeted residents 2. Random residents 3. Residential Monitors 4. Program Director <p data-bbox="240 631 1469 757">Interviews with the Residential Monitors demonstrated each were made aware of residents who may be potential victims or abusers; however, none were aware of why. Interviewing with the Facility Director demonstrated only Counselors, Residential Shift Coordinator, Probation Officers, Assistant Director and the Facility Director have access to resident risk assessments.</p> <p data-bbox="240 788 1469 913">(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency/facility uses information from the risk screening required by §115.241 to inform housing, bed, work, education, and program assignments with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive.</p> <p data-bbox="240 945 1469 1039">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section A. 1-2, states, "Before or upon admission or no later than 72 hours to the facility, and upon transfer to another facility, residents shall be screened by staff assigned to perform the initial intake screening process in order to obtain information relevant to:</p> <ol data-bbox="240 1043 1469 1137" style="list-style-type: none"> 1. housing, counseling and groups with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive; and 2. identify past victims and/or predators and assess vulnerability to sexual abuse victimization." <p data-bbox="240 1169 1485 1232">The facility provided a Cameron-Willacy Counties Court Residential Treatment Center Sexual Victimization and Abusiveness Screening Form 30 Day Review Form. This reassessment asks the following questions.</p> <ol data-bbox="240 1236 1485 1429" style="list-style-type: none"> 1. Does the resident have a mental, physical, or developmental disability? 2. Has the resident been previously incarcerated? 3. Is the resident, or is the resident perceived to be, lesbian, gay, bisexual, transgender, intersex, (LGBTIQ+), or gender non-conforming? 4. Has the resident previously experienced sexual victimization? 5. Does the resident perceive himself/herself as being vulnerable for sexual victimization? <p data-bbox="240 1460 1469 1523">Are there four (4) or more YES answers? If yes, the resident may have a probability of being a victim. Keep in dorm #1 and this resident's next dorm assignment must be staffed with the director.</p> <p data-bbox="240 1554 1114 1581">Resident Comments:/Staff Comments/CRTC Resident Signature/CRTC Staff Signature</p> <p data-bbox="240 1612 1366 1675">(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency/facility makes individualized determinations about how to ensure the safety of each resident.</p> <p data-bbox="240 1706 1485 1800">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 9, section D., states, "Should any risk factors be identified at this time, Clinical Supervisor will consult with Operations Manager and Facility Director to determine a housing assignment that ensures the safety of all Residents."</p> <p data-bbox="240 1832 1485 1895">(c-d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency/facility makes housing and program assignments for transgender or intersex residents in the facility on a case-by-case basis.</p> <p data-bbox="240 1921 1485 2114">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 11, section D., states, "In deciding whether to house a transgender or intersex resident in a male housing unit or a female housing unit, or when making other housing and programming assignments for such residents, the facility shall consider the transgender or intersex resident's own views with respect to his/her own safety and shall consider on a case-by-case basis whether such a placement would ensure the Resident's health and safety. Consideration should also be given as to whether the placement would present management or security problems."</p>

(e) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section G., states, Transgender and intersex residents shall be given the opportunity to shower "separately from other residents."

(f) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 10, section J., states, "The agency shall not place lesbian, gay, bisexual, transgender, or intersex residents in dedicated dorms on the basis on such identification or status, unless such placement is in a dedicated dorm with a consent decree, legal settlement, or legal judgment for the purpose of protecting such resident."

~~Through such reviews, the facility meets standard requirements.~~

115.251	Resident reporting
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Cameron / Willacy Counties Community Corrections Facility PREA Manual for Residents, dated 2021 4. Zero Tolerance for Sexual Abuse and Sexual Harassment flyer, not dated 5. End the Silence Flyer, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Residential Monitors <p>Resident interviewed stated they were comfortable reporting to staff, their counselors, probation officers or completing a request to speak to the Assistant Director or Facility Director. Residents were aware they could report verbally to staff, complete a grievance or a compliant in writing, anonymously or by telling a family member. Residents stated reporting information was posted over the payphones as well as on the posters throughout the facility.</p> <p>Staff interviewed stated they would report immediately upon any suspicion or knowledge of a resident being at any risk of sexual harassment or sexual abuse.</p> <p>Site Observations:</p> <p>Large Zero Tolerance posters were posted throughout the facility. Posters included internal facility and external agency reporting options and advocacy contact information. Reporting phone numbers were also observed upon the resident pay phones.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has established procedures allowing for multiple internal ways for residents to report privately to agency officials about: (a) sexual abuse or sexual harassment; (b) retaliation by other residents or staff for reporting sexual abuse and sexual harassment; and (c) staff neglect or violation of responsibilities that may have contributed to such incidents.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section A. 1-3, state, "Residents who are victims of or have knowledge of sexual misconduct shall be encouraged to immediately report the incident. They shall also be encouraged to immediately report any pressure, threats or possible retaliation by other residents or employees for reporting sexual abuse/harassment and staff neglect or violation of responsibilities that may have contributed to such incidents. Resident Reporting:</p> <ol style="list-style-type: none"> 1. Residents may utilize the formal grievance procedure to report sexual misconduct. 2. Residents are not required to go through the informal resolution step to report allegations of sexual misconduct. Grievances will be given high priority in accordance with established facility policy. 3. Residents are not required to file written reports." <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency provides at least one way for residents to report abuse or harassment to a public or private entity or office that is not part of the agency.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 14, section J., states, "The facility shall provide at least one way for residents to report abuse or harassment to a public or private entity or office that is not a part of the facility and is able to receive and immediately forward the residents report of sexual misconduct to facility officials, allowing the resident to remain anonymous upon request. Locked Drop Box."</p> <p>The facility provided a Zero Tolerance for Sexual Abuse and Sexual Harassment flyer, not dated Zero Tolerance Brochure. The brochure contains the following information:</p> <ul style="list-style-type: none"> • What is Sexual Harassment? • What is Sexual Abuse? • What is staff Voyeurism? • Examples of Staff Voyeurism • Tips for Avoiding Sexual Abuse and Sexual Harassment • Right to Report • How to Report • External Reporting Option • If You Are Abused • Notice for Failure to Report

The facility provided a Zero Tolerance flyer. The brochure contains the following information:

- What is Sexual Harassment?
- What is Sexual Abuse?
- What is staff Voyeurism?
- Examples of Staff Voyeurism
- Tips for Avoiding Sexual Abuse and Sexual Harassment
- Right to Report
- How to Report
- External Reporting Option
- If You Are Abused
- Notice for Failure to Report

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy mandating that staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section B. 2, states, "Staff shall accept all allegation seriously including verbal, written, anonymously, and from third parties and shall document any verbal reports."

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has established procedures for staff to privately report sexual abuse and sexual harassment of residents. Employees are made aware of the following through the facility PREA policy training received at orientation and annually thereafter.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 14, section E., states, "Employees may privately report sexual abuse and sexual harassment of residents by forwarding a letter, sealed and marked "confidential", to the facility Director. Employees can also make an anonymous report to the Friendship of Women toll free number: 956-544-7412."

Through such reviews, the facility meets standard requirements.

115.252	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random Residents 2. Targeted Residents <p>Residents interviewed were aware of the grievance procedures and understood they could complete a grievance, with or without their names Residents stated staff check the grievance box once or twice per day.</p> <p>Site Observation:</p> <p>The facility had no reported grievances in the last audit cycle.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has an administrative procedure for dealing with resident grievances regarding sexual abuse.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section 10, states, "The agency has a policy and established procedures for filing an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse."</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy or procedure allows a resident to submit a grievance regarding an allegation of sexual abuse at any time, regardless of when the incident is alleged to have occurred.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section A-B., state,</p> <p>A. "There is no time limit on when a resident may submit a grievance regarding an allegation of sexual misconduct or risk of imminent sexual misconduct."</p> <p>B. Informal grievance process is required, or the resident can attempt to resolve the incident with staff regarding an allegation of sexual misconduct."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency's policy and procedure allows a resident to submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the complaint. The agency's policy and procedure requires that a resident grievance alleging sexual abuse not be referred to the staff member who is the subject of the complaint.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section D.1-2., state,</p> <ol style="list-style-type: none"> 1. "The agency shall ensure: A resident who alleges sexual misconduct may submit a grievance without submitting it to a staff member who is the subject of the complaint. 2. Such grievance is not referred to a staff member who is the subject of the complaint." <p>(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy and procedure requires that a decision on the merits of any grievance or portion of a grievance alleging sexual abuse be made within 90 days of the filing of the grievance. In the past 12 months, the number of grievances filed that alleged sexual abuse was zero. In the past 12 months, the number of grievances alleging sexual abuse that reached final decision within 90 days after being filed was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section D.3-4., state,</p> <ol style="list-style-type: none"> 3. "Computation of the 90-day time period shall not include time consumed by the residents in preparing any appeal; 4. The agency may claim an extension of time to respond, of up to 70 days, if the normal time period for response is insufficient to make an appropriate decision. The facility shall notify the resident in writing of any such extension and provide a date by which a decision will be made. 5. The agency may claim an extension of time to respond, of up to 70 days, if the normal time period for response is insufficient to make an appropriate decision. The facility shall notify the resident in writing of any such extension and provide a date by which a decision will be made." <p>(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency policy and procedure permits third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse and to file such requests on behalf of residents. Agency policy and procedure requires that if a resident decline to have third-party assistance in filing a grievance alleging sexual abuse, the agency documents the resident's decision to decline. The number of grievances alleging sexual</p>

abuse filed by residents in the past 12 months in which the resident declined third-party assistance, containing documentation of the resident's decision to decline was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section D.7-9., state,

6. "Third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, shall be permitted to assist residents in filing requests for a grievance relating to allegations of sexual misconduct, and shall also be permitted to file such requests on behalf of residents."

7. If a third-party file such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the grievance process; and

8. "If the resident declines to have the request processed on his or her behalf, the agency shall document the resident's decision."

(f) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy and established procedures for filing an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse. Agency policy and procedure for emergency grievances alleging substantial risk of imminent sexual abuse requires an initial response within 48 hours. The number of emergency grievances alleging substantial risk of imminent sexual abuse that were filed in the past 12 months was zero. The agency's policy and procedure for emergency grievances alleging substantial risk of imminent sexual abuse requires that a final agency decision be issued within 5 days. The number of grievances alleging substantial risk of imminent sexual abuse filed in the past 12 months that reached final decisions within 5 days was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section D. 11., states, "After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, the agency shall immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken, shall provide an initial response within 48 hours, and shall issue a final agency decision within 5 calendar days. The initial response and final agency decision shall document the agency's determination whether the resident is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance."

(g) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a written policy that limits its ability to discipline a resident for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the resident filed the grievance in bad faith. In the past 12 months, the number of resident grievances alleging sexual abuse that resulted in disciplinary action by the agency against the resident for having filed the grievance in bad faith was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 22, section D. 12., states, "The agency has a written policy that limits its ability to discipline a resident for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the resident filed the grievance in bad faith."

Through such reviews, the facility meets standard requirements.

115.253	Resident access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Memorandum of Understanding with The Friendship of Women, signed on 12.3.2021 4. PREA Zero Tolerance Flyer, in both English and Spanish, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Facility Director <p>Resident interviewed were aware of the outside advocate and stated they had learned of the advocacy center during the presentation they received by the Assistant Director, a few days after their arrival. Residents were aware the advocacy contact information was on the postings throughout the facility and above the pay phones they were allowed to use.</p> <p>Through discussions with the Facility Director, he stated the advocate phone number was not a free call to residents. Each local phone call cost the residents .50; however, depending on resident need and demographics, each were given \$10.00 or more from their books to make phone calls each month. The Facility Director stated he would reimburse any resident who phoned the advocate.</p> <p>Site Observation:</p> <p>Zero Tolerance posters included advocate contact information. Advocate brochures were posted throughout the facility and on classroom windows, where residents were found during the facility tour. Advocacy numbers were also neatly posted above each resident pay phone.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility provides residents with access to outside victim advocates for emotional support services related to sexual abuse. The facility provides residents with access to such services by giving residents mailing addresses and telephone numbers (including toll-free hotline numbers where available) for local, state, or national victim advocacy or rape crisis organizations. The facility provides residents with access to such services by enabling reasonable communication between residents and these organizations in as confidential a manner as possible.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section A., states, "The facility provides residents with access to outside victim advocates for emotional support services related to sexual abuse and enables reasonable communication as confidentially as possible with them. Friendship of Women 95 East Price Road Brownsville, TX. 78521 956-544- 7412."</p> <p>The facility provided a PREA Zero Tolerance flyer, in both English and Spanish. The brochure provides the following advocate information:</p> <p>VICTIM SUPPORT SERVICES: The Court Residential Treatment Center has partnered with the Friendship of Women to provide survivors of sexual abuse with emotional support services. To access these services, contact 956.544.7412 or send a letter to: Friendship of Women 95 East Price Road Building C, Brownsville, Texas 78521</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility informs residents, prior to giving them access to outside support services, of the extent to which such communications will be monitored.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section B., states, "The facility informs residents, prior to giving them access to outside support services, of the mandatory reporting rules governing privacy, confidentiality, and/or privilege that apply to disclosures of sexual abuse made to outside victim advocates, including any limits to confidentiality under relevant federal, state, or local law."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency or facility maintains memorandum of understanding (MOUs) or other agreements with community service providers that are able to provide residents with emotional support services related to sexual abuse.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section C., states, "The agency or facility maintains memoranda of understanding (MOUs) or other agreements with community service providers that are able to provide residents with emotional support services related to sexual abuse."</p> <p>The facility provided a Memorandum of Understanding with The Friendship of Women. Page 1, first paragraph states, "This</p>

Memorandum of Understanding (MOU) is entered into between Cameron-Willacy Counties Court Residential Treatment Center (CRTC), and The Friendship of Women, and is written to facilitate and agreement between the parties for services related to goals and implementation of federal Prison Rape Elimination Act (PREA) mandates.” The MOU was signed on 12.3.2021.

On 3.18.2022 at 3:19 pm, the Auditor phoned The Friendship of Women at 956-544-7412. The operator would not answer the Auditor’s questions for confidentiality purposes. The Auditor was transferred to an Administrators S.L.’s voicemail and left a message for a hopeful call back. During the onsite review, we placed .50 in a resident pay phone, and dialed, 956.544.7412, the advocate number posted above the phones. After proper introduction to the advocate who answered the call and an explanation of information needed, the advocate stated she was aware of the facility and services for residents. The advocate stated she would ensure they didn’t need medical services and refer them to the correct services for their need, everything was at no cost. The advocate also wanted to communicate they did not have lawyers, a common reason for resident phone calls.

Through such reviews, the facility meets standard requirements.

115.254	Third party reporting
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Third Party Reporting Flyer, English and Spanish versions, not dated <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Residential Monitors 4. Program Director <p>Residents interviewed stated they were aware of Third-Party reporting; however, most stated they would speak with their counselors or probation officers.</p> <p>Staff interviewed stated they would consider a third party report as serious as an in person report, that all reports were taken very serious.</p> <p>The Program Director stated since COVID, visitors are asked to wait outside. When visitors were allowed into the facility, they entered the vestibule of the residential housing building and didn't travel past this point.</p> <p>Site Observation:</p> <p>Zero Tolerance posters with Third Party reporting information, are posted at the entrance of the resident housing building.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency or facility provides a method to receive third-party reports of resident sexual abuse or sexual harassment. The agency or facility publicly distributes information on how to report resident sexual abuse or sexual harassment on behalf of residents.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 14, section K., states, "The facility has established a method to receive third-party reports of sexual misconduct and shall post this information on the facility posters."</p> <p>The facility provided Third Party Reporting flyers in English and Spanish. The flyers include the following information:</p> <p>RIGHT TO REPORT:</p> <p>If you, or someone you know, are experiencing sexual abuse or sexual harassment, The Court Residential Treatment Facility (CRTC) wants to know. We want you to report right away! Why?</p> <ul style="list-style-type: none"> • We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment. • We want to conduct an investigation of the reported incident. • We want to hold the perpetrator accountable for his/her actions. • We want to provide YOU with relevant information and support services. <p>HOW TO REPORT The Court Residential Treatment Facility (CRTC) offers multiple ways to report sexual abuse and sexual harassment. Reports can be made anonymously.</p> <ul style="list-style-type: none"> • Call the Probation Office HR Officer Gloria Gonzalez at (956) 548-9500. • Report to any CRTC staff, volunteer, contractor, or intern. • Submit a grievance. • Report to the PREA coordinator or PREA compliance manager. • Tell a family member, friend, legal counsel, prior resident or anyone else outside the facility. They can report on your behalf by calling (956) 243-9800. • You also can submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here. <p>VICTIM SUPPORT SERVICES The Court Residential Treatment Center has partnered with the Friendship of Women to provide survivors of sexual abuse with emotional support services. To access these services, contact (956) 544-7412 or send a letter to: Friendship of Women 95 East Price Road Building C, Brownsville, Texas 78521.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.261	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Random residents 2. Targeted residents 3. Residential Monitors 4. Specialized staff 5. PREA Coordinator <p>Interviews with each staff and residents interviewed demonstrated each actively practices and understood the importance of immediately reporting all allegations of sexual abuse and sexual harassment, if one should happen. Staff stated they had not experienced this type of reporting.</p> <p>Site Observations:</p> <p>During the last audit cycle the facility has not had an allegation of sexual harassment or abuse.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency. The agency requires all staff to report immediately and according to agency policy retaliation against residents or staff who reported such an incident. The agency requires all staff to report immediately and according to agency policy any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 13, section B. 1-3., states, "Staff shall report in the following:</p> <ol style="list-style-type: none"> 1. Staff members who receive verbal reports from residents are required to immediately file written incident reports, notify their supervisor, and the PREA Coordinator. 2. Staff shall accept all allegation seriously including verbal, written, anonymously, and from third parties and shall document any verbal reports. 3. Staff shall report incidents regardless of its source, staff members who receive information concerning resident on resident sexual misconduct, or who observe an incident of resident-on-resident sexual contact or have a reasonable cause to suspect sexual misconduct must immediately report the incident to their supervisor, the facility investigator and the Director or designee. Employee having contact with alleged victim should behave in a manner that is sensitive, supportive and non-judgmental." <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states, apart from reporting to designated supervisors or officials and designated state or local services agencies, agency policy prohibits staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 6, section 1., states, "All information concerning an event of resident sexual abuse or sexual harassment is to be treated as confidential. Aside from reporting to designated supervisors or officials, employees shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, and as specified in this policy, to make treatment, investigation and other security and management decisions. This information should never be shared with other residents."</p> <p>(c) This provision is not applicable as the facility does not employ and or contract with medical or mental health personnel.</p> <p>(d) This provision is not applicable as the facility does not serve residents under the age of 18.</p> <p>(e) Policy compliance can be found in provision (a) of this standard.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.262	Agency protection duties
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Targeted residents 2. PREA Coordinator <p>Interviews with the PREA Coordinator demonstrated facility staff would act promptly and respond properly at the discovery of an incident.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states when the agency or facility learns that a resident is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the resident. In the past 12 months, the number of times the agency or facility determined that a resident was subject to a substantial risk of imminent sexual abuse was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 14, section D., states, "When it is learned that a resident is subject to a substantial risk of imminent sexual abuse, immediate action shall be taken to protect the resident."</p> <p>Through such reviews the facility meets standard requirements.</p>

115.263	<p>Reporting to other confinement facilities</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Agency Head – Facility Director <p>The interview with the Facility Director demonstrated that he was aware that upon receiving an allegation that a resident was sexually abused while confined at another facility, he had the responsibility to notify the head of the facility where the allegation occurred.</p> <p>(a-c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy requiring that, upon receiving an allegation that a resident was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. During the past 12 months, the number of allegations the facility received that a resident was abused while confined at another facility was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section E., states, "Upon receiving an allegation that a resident was sexually abused while confined at another facility, the head of the facility that received the allegation shall document and notify the head of the facility or appropriate office of the agency within 72 hours where the alleged abuse occurred."</p> <p>(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency or facility policy requires that allegations received from other facilities and agencies are investigated in accordance with the PREA standards. In the past 12 months, the number of allegations of sexual abuse the facility received from other facilities was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 15, section H. 2., states, "If the allegations of sexual misconduct took place while the alleged victim was housed at another facility, the PREA coordinator shall: contact the outside entity where the alleged abuse took place within seventy-two hours after receiving the allegations."</p> <p>Through such reviews the facility meets standard requirements.</p>
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115.264	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Residential Monitors 2. Specialized staff 3. Facility Investigator <p>Interviews with each staff interviewed demonstrated they were aware of their first responder responsibilities. Staff stated they would separate the victim and the abuser, place the victim in room 1 and the abuser in room 4; give each scrubs or a smock for clothing, not allow them to drink, eat, brush their teeth or otherwise destroy any evidence on their bodies; secure the scene with police tape, take pictures; ask the residents very limited questions regarding the allegation; keep all information they had received confidential; call their supervisors, law enforcement, the hospital in the next town over and the advocacy agency for mental health services. Each staff interviewed stated they would complete an informational incident report detailing information related to the incident.</p> <p>Site Observation:</p> <p>During the last audit cycle, the facility has not experienced an allegation of sexual harassment or sexual abuse.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a first responder policy for allegations of sexual abuse. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report shall be required to separate the alleged victim and abuser. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report shall be required to preserve and protect any crime scene until appropriate steps can be taken to collect any evidence. The policy requires that, upon learning of an allegation that a resident was sexually abused and the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report shall be required to request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. The policy requires that, upon learning of an allegation that a resident was sexually abused and the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report shall be required to ensure that the alleged abuser not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</p> <p>In the past 12 months, zero allegations occurred where a resident was sexually abused. Of these allegations, the number of times the first security staff member to respond to the report separated the alleged victim and abuser was zero. In the past 12 months, there were zero allegations where staff were notified within a time period that still allowed or the collection of evidence. Of these allegations the number of times the first security staff member to respond to the report was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 14, section 13., states, "Any employee who discovers/learns of any sexual misconduct/abuse/harassment or allegation of sexual abuse shall ensure the following actions are accomplished:</p> <ol style="list-style-type: none"> 1. ensure that the victim is safe and kept separate (with no contact) from the alleged aggressor to protect them from the abuser; 2. notifies the Director and/or one of the members of the PREA team and the Director or designee shall notify the investigating agency if appropriate; 3. take steps to preserve and protect any crime scene until appropriate steps can be taken to collect any evidence; 4. if the abuse occurred in a time frame that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; 5. call for an ambulance to transport the victim to the nearest hospital; 6. if the abuse occurred within a time period that still allows for the collection of physical evidence, and ensure that the alleged abuser not take any actions that could destroy physical evidence including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking drinking, or eating; 7. photograph the scene and any visible evidence and seal access to the immediate area of the scene if possible; and 8. All required information concerning the allegation is kept confidential by discussing the information with only those employees who have a direct need to know." <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility's' policy requires that if the</p>

first staff responder is not a security staff member, that responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence and notify security staff. Of the allegations that a resident was sexually abused made in the past 12 months, the number of times a non-security staff member was the first responder was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 15, section B., states, "If the first responder is not a staff member, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence and then notify the appropriate facility staff."

Through such reviews, the facility meets standard requirements.

115.265	Coordinated response
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 275 435 304">Document Review:</p> <ol data-bbox="242 306 1238 434" style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. First Responder Duties, not dated 4. Court Residential Treatment Center – Prison Rape Elimination Act Flow Chart., dated 11.09.2021 <p data-bbox="242 465 352 495">Interviews:</p> <ol data-bbox="242 497 475 591" style="list-style-type: none"> 1. Residential Monitors 2. Investigative staff 3. PREA Coordinator <p data-bbox="242 598 1437 658">Interviews with the random and specialized staff demonstrated the response to allegations of sexual assault is written to coordinate actions taken in response to sexual abuse and sexual harassment incidents.</p> <p data-bbox="242 689 1485 784">(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.</p> <p data-bbox="242 815 1481 909">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 16, section I., states, “The facility has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.”</p> <p data-bbox="242 940 1390 1001">The facility provided a PREA First Responder Duties flyer. The flyer directs staff who discover, learns of any sexual misconduct, abuse, harassment or an allegation of sexual abuse what actions to take.</p> <p data-bbox="242 1032 1473 1093">The facility provided a Court Residential Treatment Center – Prison Rape Elimination Act Flow Chart. The flow chart directs staff to do the following:</p> <ul data-bbox="242 1099 651 1359" style="list-style-type: none"> • Separate Victim and Aggressor • Make proper notifications • Preserve and protect the crime scene • Document all notifications • PREA Manager assigns an investigator • Investigation Completed • Outcomes concluded • Proper notifications completed <p data-bbox="242 1391 882 1420">Through such reviews, the facility meets standard requirements.</p>

115.266	Preservation of ability to protect residents from contact with abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <p>1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency, facility, or any other governmental entity is not responsible for collective bargaining on the agency's behalf has not entered into or renewed any collective bargaining agreement or other agreement since August 20, 2012, or since the last PREA audit, whichever is later.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.267	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. PREA Compliance Manager 2. Facility Director <p>The interview with the PREA Compliance Manager demonstrated her role is to abide by all PREA and CRTC policies to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation. The Team may appoint staff members or departments to monitor retaliation, give recommendations for dorm changes, filing of motion to revoke or recommend on removal of abuse and offer emotional support to the victim.</p> <p>The interview Facility Director demonstrated to prevent retaliation the team may consider releasing the victim, filling motion to revoke to obtain warrant and remove the abuse, offer emotional support with facility counselors, Friendship of Women, religious services and change the abuser's housing if he is housed too close to the victim.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff. The agency designates staff member(s) or charges department(s) with monitoring for possible retaliation. Monitoring is completed by the Facility Director, Counselor, Facility Assistant Director, Employment Specialist or the Lead Monitor.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section A. 1-3., states, "Retaliation against residents, employees, or other parties for reporting sexual misconduct will not be tolerated. Those who retaliate may face disciplinary action up to and including unsuccessful discharge for residents and dismissal for employees. Protection measures by the FACILITY include but are not limited to the following:</p> <ol style="list-style-type: none"> 1. Housing changes or transfer for resident victims or abuser; 2. Removal of alleged staff or resident abusers from contact with victims; 3. Emotional support services will be provided for residents or staff who fear retaliation for reporting sexual misconduct or for cooperating with investigations." <p>(b) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section A. 4-5., states,</p> <ol style="list-style-type: none"> 4. "Monitor the conduct and treatment of residents or staff who reported the sexual misconduct, any individual expressing a fear of retaliation, and of residents who were reported to have suffered sexual misconduct to see if there are changes that may suggest possible retaliation for at least 90 days; 5. Promptly act to remedy any such retaliation, included but not limited to: <ol style="list-style-type: none"> A. Resident disciplinary reports; B. Housing changes; C. Program changes; D. Negative performance reviews of staff; and/or E. Reassignment of staff." <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section A. 7., states, "Continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility monitors the conduct or treatment of Residents or staff who reported sexual abuse and of residents who were reported to have suffered sexual abuse to ascertain if there are any changes that may suggest possible retaliation by Residents or staff. The facility will monitor conduct or treatment until the Resident is discharged. The facility acts promptly to remedy any such retaliation. In the past 12 months, the facility has had zero incidents of retaliation.</p> <p>(d) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section A. 8., states, "In the case of residents, such monitoring shall also include periodic status checks."</p> <p>(e) Policy compliance can be found in provision (c) of this standard.</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.271	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Targeted residents 2. Facility Investigator 3. PREA Coordinator <p>The investigator clearly articulated processes required during an investigation, to include a thorough review and in-depth documentation process by stating he first interviews victims, suspects, and witnesses which take place to understand the context of the allegation. The scene is secured and preserved for any direct or circumstantial evidence like the video recordings of the alleged scene of the incident. Review prior complaints and reports of sexual abuse. Finally, a report is created noting the findings of the investigation and is turned in to the facility director for the determination of the findings. The investigation continues with any state entity or department of justice prosecution. The facility will continue cooperation with the investigation and endeavor to remain informed of the investigation.</p> <p>Site Observation:</p> <p>During the last audit cycle the facility has not experienced a criminal or administrative investigation.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency/facility has a policy related to criminal and administrative agency investigations.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section 16, states, "The Facility Director shall ensure that an administrative investigation and a referral for a criminal investigation, where appropriate, are completed for all allegations of sexual abuse and sexual harassment."</p> <p>(b) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 8, section D., states, "The PREA Coordinator shall ensure that more than one (1) person at the facility receives training as a sexual abuse investigator. This will ensure that a trained investigator is available as a backup during employee absences (e.g., leave, paid time off, sickness, offsite training, etc.) from work. Investigators shall receive training in conducting sexual abuse investigations in confinement settings. Alternatively, The PREA Coordinator shall ensure all staff are trained to call the law enforcement to investigate the allegations."</p> <p>(c) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section B. 1-3., state, "The administrative investigation shall include an effort to determine whether staff actions or failures to act contributed to the abuse. Such investigations shall be documented and shall detail the following components:</p> <ol style="list-style-type: none"> 1. Investigative facts (i.e., specific details about what actually happened); 2. Physical evidence (e.g., clothes collected, medical evidence, etc.); 3. Testimonial evidence (e.g., witness statements); <p>(d) This provision is not applicable as the facility does not complete sexual abuse investigations, therefore they do not conduct compelled interviews.</p> <p>(e) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section B. 4., states, "Reasoning behind credibility assessments (i.e., why is the person deemed credible or not credible. Credibility shall be assessed on an individual basis and not be determined by the person's status as a resident or employee.)"</p> <p>(f) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section B. 5-6., state,</p> <ol style="list-style-type: none"> 5. "Investigative findings (i.e., discovery or outcome of the investigation); and 6. Whether actions and/or failures of staff to act contributed to the incident, including an explanation as to what determined the conclusion." <p>(g) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 17, section C., states, "Whenever feasible, the facility shall enter into a written Memorandum of Understanding (MOU) with the outside agency investigating agency or entity outlining the roles and responsibilities of both the facility and the investigating entity in performing sexual abuse investigations (Brownsville Police Department; (956) 548-7000; 600 E. Jackson; Brownsville, Texas 78520."</p> <p>(h) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states substantiated allegations of conduct that appear to be criminal are referred for prosecution. The number of substantiated allegations of conduct that appear to be</p>

criminal that were referred for prosecution since the last PREA audit, was one.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section A. 1., states, "Following completion of the investigation, the allegation will be classified as follows:

1. Substantiated – An incident shall be classified as substantiated if the results of the Investigation determine that the allegation did occur and be referred for prosecution.

(i) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section F., states, "The facility shall ensure that data collected pursuant to 115.287 are securely retained for as long as the alleged abuser is incarcerated or employed by the agency, plus five years."

(j) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section P., states, "All terminations for violations of the facility sexual abuse or sexual harassment policies, or resignations by employees who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies."

(l) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section P., states, "When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation."

Through such reviews, the facility meets standard requirements.

115.272	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Investigator <p>The interview with the facility investigator demonstrated the facility shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ Bureau states the agency imposes a standard of a preponderance of the evidence or a lower standard of proof for determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section P., states, "In any sexual abuse or sexual harassment investigation in which the facility is the primary investigating entity, the facility shall utilize a preponderance of the evidence standard for determining whether sexual abuse or sexual harassment has taken place."</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.273	Reporting to residents
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 3. Sexual Abuse Incident Review Checklist, dated 12.5.2019 4. Notice to Victim of PREA Outcome <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Investigator 2. PREA Coordinator <p>Interviews with a Facility Investigator and the PREA Coordinator demonstrated residents who make allegations of sexual abuse must be informed if the allegation was determined to be substantiated or unsubstantiated, but not if the allegation is determined to be unfounded.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy requiring that any resident who makes an allegation that he or she suffered sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency. The number of criminal and/or administrative investigations of alleged resident sexual abuse that were completed by the agency/facility in the past 12 months was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section A., states, "Following completion of the investigation, the allegation will be classified as follows:</p> <ol style="list-style-type: none"> 1. Substantiated – An incident shall be classified as substantiated if the results of the Investigation determine that the allegation did occur and be referred for prosecution. <p>The facility provided a Sexual Abuse Incident Review Checklist. The checklist documents the following:</p> <ol style="list-style-type: none"> 1. summary of the incident and investigation, 2. Offerings to resident 3. Policies and procedures followed 4. Reporting 5. Process Review 6. Recommended Improvements <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states an outside entity conducts such investigations, the agency requests the relevant information from the investigative entity in order to inform the resident of the outcome of the investigation. The number of investigations of alleged resident sexual abuse in the facility that were completed by an outside agency in the past 12 months was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section B., states, "The Facility Director or designee shall determine the appropriate classification of the incident and ensure that the PREA Reporting Form is completed and maintained with the incident packet."</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states following a resident's allegation that a staff member has committed sexual abuse against the resident, the agency/facility subsequently informs the resident (unless the agency has determined that the allegation is unfounded) whenever: (a) the staff member is no longer posted within the resident's unit; (b) the staff member is no longer employed at the facility; (c) the agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or (d) the agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section C. 1-3., states, "Following a resident's allegation that a staff member has committed sexual misconduct against the resident, the facility shall subsequently inform the resident (unless the agency has determined that the allegation is unfounded) whenever:</p> <ol style="list-style-type: none"> 1. The staff member is no longer posted within the resident's area; 2. The staff member is no longer employed at the facility; and/or 3. The facility learns that the staff member has been indicted or convicted of a charge related to sexual misconduct within the facility." <p>(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states following a resident's allegation that he or she has been sexually abused by another resident in an agency facility, the agency subsequently informs the alleged victim whenever: (a) the agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within</p>

the facility; or (b) the agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 19, section D. 1-3., states, "Following a resident's allegation that he or she has been involved in an incident of sexual misconduct by another resident, the facility shall subsequently inform the alleged victim whenever:

1. The facility learns that the alleged abuser has been indicted or convicted on a charge related to sexual misconduct within the facility; or
2. The facility learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. (115.273 (d) (1, 2))
3. All such notifications or attempted notifications shall be documented. The resident shall sign the forms, verifying that such notification has been received. The signed forms shall be kept in the Resident's file."

The facility provided a notification template letter notice to victims. The letter specifies the dates of the investigation, investigation outcomes and the criminal status, if any. The letter is signed by the CRTC PREA Investigator.

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency has a policy that all notifications to residents described under this standard are documented. In the past 12 months, there has been one notifications to a resident, pursuant to this standard.

Policy compliance can be found in provision (d) of this standard.

Through such reviews, the facility meets standard requirements.

115.276	Disciplinary sanctions for staff
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 208 451 237">Auditor Discussion</p> <p data-bbox="242 271 435 300">Document Review:</p> <ol data-bbox="242 304 1174 365" style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p data-bbox="242 398 352 427">Interviews:</p> <ol data-bbox="242 432 427 461" style="list-style-type: none"> 1. Facility Director <p data-bbox="242 465 1490 591">Interviews with the Facility Director demonstrated there were zero staff who were disciplined for violation of an agency sexual abuse or sexual harassment policy. If a staff has committed sexual abuse and terminates employment the investigation continues with any state entity or department of justice prosecution. The facility will continue cooperation with the investigation and endeavor to remain informed of the investigation.</p> <p data-bbox="242 624 1401 685">(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies.</p> <p data-bbox="242 719 1490 844">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section N. a-d, states, "Employees shall be subject to disciplinary sanctions up to and including termination for violating facility sexual abuse or sexual harassment policies. Termination shall be the presumptive disciplinary sanction for employees who have engaged in sexual abuse. An employee will adhere to the following disciplinary sanctions for violating PREA policy.</p> <ol data-bbox="242 878 994 1003" style="list-style-type: none"> a. The staff member shall receive a verbal written reprimand. b. The staff member shall receive a suspension determined by the Director. c. The staff member shall be terminated from employment. d. All criminal findings will be referred for prosecution." <p data-bbox="242 1037 1490 1126">(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states in the last 12 months, there has been zero staff from the facility that had violated agency sexual abuse or sexual harassment policies. Policy compliance can be found in provision (a) of this standard.</p> <p data-bbox="242 1160 1490 1317">(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. In the past 12 months there have zero staff requiring discipline for sexual abuse or sexual harassment.</p> <p data-bbox="242 1350 1465 1476">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section E, states, "Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories."</p> <p data-bbox="242 1509 1474 1635">(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies. In the past 12 months, zero staff have been terminated for sexual abuse or harassment.</p> <p data-bbox="242 1668 1465 1794">Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section E, states, "All terminations for violations of the facility sexual abuse or sexual harassment policies, or resignations by employees who would have been terminated if not for their resignation, shall be reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies."</p> <p data-bbox="242 1827 882 1856">Through such reviews, the facility meets standard requirements.</p>

115.277	<p>Corrective action for contractors and volunteers</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Director <p>Interview with the Facility Director demonstrated he would prohibit further contractor or volunteer contact with residents. The violation would raise a red flag and they will not run the risk of the issue escalating. The Contract would be voided, and they would not be allowed back into the facility.</p> <p>Site Observation:</p> <p>During the last audit cycle, the facility did not have any volunteers or contractors subject to disciplinary action due to violating sexual abuse or sexual harassment policies.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states agency policy requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies (unless the activity was clearly not criminal) and to relevant licensing bodies. Agency policy requires that any contractor or volunteer who engages in sexual abuse be prohibited from contact with residents. In the past 12 months, contractors or volunteers have not been reported to law enforcement agencies and relevant licensing bodies for engaging in sexual abuse of residents. In the past 12 months, the number of contractors or volunteers reported to law enforcement for engaging in sexual abuse of residents was zero.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 21, section Q., states, "Any civilian or contractor who engages in sexual abuse shall be prohibited from contact with residents and shall be reported to law enforcement agencies and to any relevant licensing body. Any other violation of the facility sexual abuse or sexual harassment policies by a civilian or contractor will result in further prohibitions."</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ the facility takes appropriate remedial measures and considers whether to prohibit further contact with Residents in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer. Policy compliance can be found in provision (a) of this standard.</p> <p>Through such reviews, the facility meets standard requirements.</p>
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115.278	Disciplinary sanctions for residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Cameron / Willacy Counties Community Corrections Facility CRTQ PAQ
2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022

Interviews:

1. Facility Director

An interview with the Facility Director demonstrated sections proportionate to the nature of abuse and the nature of the circumstance, disciplinary histories would be considered, and they would try to invoke the same type of sanction with those with similar histories and circumstances.

(a) The Cameron / Willacy Counties Community Corrections Facility CRTQ PAQ states residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following an administrative finding that a resident engaged in resident-on-resident sexual abuse. Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following a criminal finding of guilt for resident-on-resident sexual abuse. In the past 12 months, the number of administrative findings of resident-on-resident sexual abuse that have occurred at the facility was zero. In the past 12 months, the number of criminal findings of guilt for resident-on-resident sexual abuse that have occurred at the facility was zero.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section B., states, "Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following in administrative finding that a resident-on-resident sexual abuse."

(b) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section E., states, "Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories."

(c) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section F., states, "The disciplinary process shall consider whether a resident's mental disabilities or mental illness contributed to his/her behavior when determining what type of sanction, if any, should be imposed."

(d) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section M., states, "The facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, the facility shall consider whether to require the alleged perpetrator to participate in such interventions as a condition of access to programming or other benefits."

(e) The Cameron / Willacy Counties Community Corrections Facility CRTQ PAQ states the agency disciplines residents for sexual conduct with staff only upon finding that the staff member did not consent to such contact.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section H., states, "The agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation."

(f) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section G., states, "A resident may be disciplined for sexual conduct with an employee only upon finding that the employee did not consent to such contact."

(g) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section H., states, "The agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation."

(h) The Cameron / Willacy Counties Community Corrections Facility CRTQ PAQ states the agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section J., states, "If the agency prohibits all sexual activity between residents and disciplines residents for such activity, the agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced."

(i) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 20, section I., states, "The agency prohibits all sexual activity between residents."

Through such reviews, the facility meets standard requirements.

115.282	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 1. Facility Director <p>Interview with the Facility Director demonstrated the facility does not employ medical and mental health staff. Residents requiring mental health services would be referred to the local advocate or local hospital for any required services.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. The nature and scope of such services are determined by medical and mental health practitioners according to their professional judgment.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section A-C., state,</p> <p>A. "Resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. (115.282 (a) 1)</p> <p>B. The nature and scope of such services are determined by medical and mental health practitioners according to their professional judgment. (115.282 (a)-2)</p> <p>C. Medical and mental health staff will maintain secondary materials documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; The appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information and services concerning contraception and sexually transmitted infection prophylaxis."</p> <p>(b) This provision is not applicable as the facility does not employ and or contract with medical and mental health staff.</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states, resident victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section D., state, "Resident victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate."</p> <p>(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states, treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section E., state, "Treatment services are provided to every victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident."</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.283	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>Interviews:</p> <ol style="list-style-type: none"> 2. Facility Director <p>Interview with the Facility Director demonstrated the facility does not employ medical and mental health staff. Residents requiring mental health services would be referred to the local advocate or local hospital for any required services.</p> <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility offers medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line A., "The facility shall offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility."</p> <p>(b) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line B., "The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody."</p> <p>(c) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line C., "The facility shall provide such victims with medical and mental health services consistent with the community level of care."</p> <p>(d) This provision is not applicable as the facility does not care for female residents.</p> <p>(e) This provision is not applicable as the facility does not care for female residents.</p> <p>(f) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states resident victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line F., "Resident victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate."</p> <p>(g) Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line G., "Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident."</p> <p>(h) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility does not attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offers treatment when deemed appropriate by mental health practitioners.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 25, line H., "The facility shall attempt to conduct a mental health evaluation of all known resident-on resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners."</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.286	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ
2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022
3. Sexual Abuse Incident Review Checklist, dated 12.5.2019
4. Review Team Documentation, dated 12.22.2020

Interviews:

1. PREA Compliance Manager

Interview with the PREA Compliance Manager demonstrated the considers what motivated the incident or allegation, an examination of the area where the incident allegedly occurred, and the team would determine if any changes were needed. The team will assess the adequacy of staffing levels during all shifts and may assess monitoring technology to assist staff in supervision. The team will conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation within 30 days of the incident.

(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility conducts a sexual abuse incident review at the conclusion of every criminal or administrative sexual abuse investigation, unless the allegation has been determined to be unfounded. In the past 12 months there has been zero criminal and or administrative investigations of alleged sexual abuse completed at the facility,

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section A.2., states, "Where the allegation has not been substantiated, unless the allegation has been determined to be unfounded."

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states sexual abuse incident reviews are ordinarily conducted within 30 days of concluding the criminal or administrative investigation. In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only "unfounded" incidents were zero. Policy compliance can be found in provision (a) of this standard.

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the sexual abuse incident review team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section A.3., states, "The sexual incident review team includes upper-level management officials and allows for input from line supervisors, investigators and medical health practitioners and reviews any recommendations for improvement, and submits such report to the facility head and PREA Coordinator."

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the facility prepares a report of its findings from sexual abuse incident reviews, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1) -(d)(5) of this section, and any recommendations for improvement and submits such report to the facility head and PREA Coordinator. Policy compliance can be found in provision (c) of this standard.

The facility provided a Sexual Abuse Incident Review Checklist. The checklist documents the following:

1. summary of the incident and investigation,
2. Offerings to resident
3. Policies and procedures followed
4. Reporting
5. Process Review
6. Recommended Improvements

The facility provided review team documentation. Documentation demonstrates CRTC PREA Team reviewing documentation consists of the PREA Coordinator, Manager, and Investigators.

(e) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states, the facility implements the recommendations for improvement or documents its reasons for not doing so.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section B., states, "The facility shall implement the recommendations for improvement, or shall document its reasons for not doing so."

Through such reviews, the facility meets standard requirements.

115.287	<p>Data collection</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section C., "The agency shall collect, maintain, and review accurate uniformed data for every allegation of sexual misconduct using the Survey of Sexual Violence by the Department of Justice. This data should be compiled annually and maintained for a minimum of ten years from the date after its initial collection."</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency aggregates the incident-based sexual abuse at least annually. Policy compliance can be found in provision (a) of this standard.</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. Policy compliance can be found in provision (a) of this standard.</p> <p>(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.</p> <p>Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section D., "The agency maintains, reviews and collects data as needed from all available incident based documents, including reports, investigation files and sexual abuse incident reviews."</p> <p>(e) This provision is not applicable as Cameron-Willacy County Community Corrections does not have private facilities.</p> <p>(f) This provision is not applicable as Cameron-Willacy County Community Corrections as the DOJ has not requested agency data.</p> <p>Through such reviews, the facility meets standard requirements.</p>
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115.288	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Document Review:

1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ
2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022
3. Annual PREA Review for Corrective Action Pursuant to PREA Standard 115.288, dated 2021
4. Annual PREA Review for Corrective Action Pursuant to PREA Standard 115.288, dated 2020
5. Annual PREA Review for Corrective Action Pursuant to PREA Standard 115.288, dated 2019

(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency reviews data collected and aggregated pursuant to §115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, response policies, and training, including: (a) identifying problem areas; (b) taking corrective action on an ongoing basis; and (c) preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section J., states, "The agency reviews data collected and aggregated pursuant to §115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, response policies, and training, including: Identifying problem areas; Taking corrective action on an ongoing basis; and Preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole."

The facility provided Annual PREA Review for Corrective Action Pursuant to PREA Standard 115.288 (Annual Reports) for years 2019-2021. The reports contain the following information:

- The annual review considers the investigative reports, review team assessments and any other related data.
- Based on the review of reported incidents the facility continues to revise current policy, to make any recommended changes.
- Address all allegations from residents, Third Party and anonymous reports.
- Review team conducting reviews of all investigations.
- Comparative analysis of current and past year incidents, which are zero in years 2020-2021, 2019-2020 and three investigations in 2018-2019.
- Ensure first responders respond as designed and instructed in policy.
- Review of the facility cameras and possible blind spots.
- Staffing challenges and actions taken
- Upcoming PREA audit in April 2022.

(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the annual report includes a comparison of the current year's data and corrective actions to those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section L., states, "The annual report provides an assessment of the agency's progress in addressing sexual abuse."

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 23, section K., states, "The annual report includes a comparison of the current year's data and corrective actions with those from prior years."

(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency makes its annual report readily available to the public, at least annually, through its website. Annual reports are approved by the agency head.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section M., states, "The agency makes its annual report readily available to the public at least annually through its website. www.cameroncountytexas.gov/prea-statistics/."

The facility has annual reports posted on their website at www.cameroncountytexas.org/PREA-statistics. Annual reports for 2018 through 2021 are posted.

(d) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states when the agency redacts material from an annual report for publication, the redactions are limited to specific materials where publication would present a clear and specific threat to the safety and security of the facility.

Cameron / Willacy Counties Community Corrections Facility PREA Manual, page 24, section M., states, "The agency may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility, but must indicate the nature of the material redacted."

Through such reviews, the facility meets standard requirements.

115.289	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Document Review:</p> <ol style="list-style-type: none"> 1. Cameron / Willacy Counties Community Corrections Facility CRTC PAQ 2. Cameron / Willacy Counties Community Corrections Facility PREA Manual, dated 3.8.2022 <p>(a) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency ensures that incident-based and aggregate data are securely retained in a locked filing cabinet in the Assistant Directors office which is also locked when not in use.</p> <p>(b) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states the agency policy requires that aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public at least annually through its website.</p> <p>(c) The Cameron / Willacy Counties Community Corrections Facility CRTC PAQ states before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers.</p> <p>(d) Cameron / Willacy Counties Community Corrections Facility PREA Manual PREA Coordinator shall maintain sexual abuse data collected for at least 10 years after the date of the initial collection.”</p> <p>Through such reviews, the facility meets standard requirements.</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 318">(a) During the prior three-year audit period, the agency ensured that each facility operated was audited, once.</p> <p data-bbox="229 318 1509 416">(b) This is the second audit cycle for Cameron and Willacy Counties Court Residential Treatment Center and the third year of the third audit cycle.</p> <p data-bbox="229 416 1509 479">(h) The Auditor was granted complete access to, and the ability to observe, all areas of the facility.</p> <p data-bbox="229 479 1509 577">(i) The Auditor was permitted to request and receive copies of any relevant documents (including electronically stored information).</p> <p data-bbox="229 577 1509 640">(m) The Auditor was permitted to conduct private interviews with residents.</p> <p data-bbox="229 640 1509 757">(n) Residents permitted to send confidential information or correspondence to the Auditor in the same manner as if they were communicating with legal counsel.</p> <p data-bbox="229 757 1509 819">Through such reviews, the facility meets standard requirements.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>(b) The agency has posted the current 2019 PREA audit report, on their website.</p> <p>Through such reviews, the facility meets standard requirements.</p>

Appendix: Provision Findings		
115.211 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.211 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its community confinement facilities?	yes
115.212 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities, including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.212 (b)	Contracting with other entities for the confinement of residents	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.212 (c)	Contracting with other entities for the confinement of residents	
	If the agency has entered into a contract with an entity that fails to comply with the PREA standards, did the agency do so only in emergency circumstances after making all reasonable attempts to find a PREA compliant private agency or other entity to confine residents? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
	In such a case, does the agency document its unsuccessful attempts to find an entity in compliance with the standards? (N/A if the agency has not entered into a contract with an entity that fails to comply with the PREA standards.)	na
115.213 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring to protect residents against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The physical layout of each facility?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the resident population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes

115.213 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (NA if no deviations from staffing plan.)	yes
115.213 (c)	Supervision and monitoring	
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to prevailing staffing patterns?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility assessed, determined, and documented whether adjustments are needed to the resources the facility has available to commit to ensure adequate staffing levels?	yes
115.215 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip searches or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.215 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female residents, except in exigent circumstances? (N/A if the facility does not have female inmates.)	na
	Does the facility always refrain from restricting female residents' access to regularly available programming or other outside opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	na
115.215 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female residents?	no
115.215 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing?	yes

115.215 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If the resident's genital status is unknown, does the facility determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.215 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.216 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.216 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.216 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's safety, the performance of first-response duties under §115.264, or the investigation of the resident's allegations?	yes
115.217 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above ?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of the services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two questions immediately above ?	yes
115.217 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with residents?	yes
	Does the agency consider any incidents of sexual harassment in determining to enlist the services of any contractor who may have contact with residents?	yes
115.217 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.217 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
115.217 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes

115.217 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.217 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.217 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.218 (a)	Upgrades to facilities and technology	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012 or since the last PREA audit, whichever is later.)	na
115.218 (b)	Upgrades to facilities and technology	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated any video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012 or since the last PREA audit, whichever is later.)	na
115.221 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes
115.221 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (NA if the agency/facility is not responsible for conducting any form of criminal or administrative sexual abuse investigations.)	yes

115.221 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.221 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.221 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.221 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.221 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.221(d) above).	na
115.222 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.222 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.222 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for conducting criminal investigations. See 115.221(a).)	yes
115.231 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.231 (b)	Employee training	
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes

115.231 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.231 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.232 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.232 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.232 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.233 (a)	Resident education	
	During intake, do residents receive information explaining: The agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: How to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining: Their rights to be free from retaliation for reporting such incidents?	yes
	During intake, do residents receive information regarding agency policies and procedures for responding to such incidents?	yes
115.233 (b)	Resident education	
	Does the agency provide refresher information whenever a resident is transferred to a different facility?	yes

115.233 (c)	Resident education	
	Does the agency provide resident education in formats accessible to all residents, including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents, including those who: Have limited reading skills?	yes
115.233 (d)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.233 (e)	Resident education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.234 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.231, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
115.234 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing sexual abuse victims?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	na
	Does this specialized training include: Proper use of Miranda and Garrity warnings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings?(N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a)).	yes
115.234 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of criminal or administrative sexual abuse investigations. See 115.221(a).)	yes

115.235 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.235 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency does not employ medical staff or the medical staff employed by the agency do not conduct forensic exams.)	na
115.235 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.235 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.231? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	na
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.232? (N/A for circumstances in which a particular status (employee or contractor/volunteer) does not apply.)	na
115.241 (a)	Screening for risk of victimization and abusiveness	
	Are all residents assessed during an intake screening for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
	Are all residents assessed upon transfer to another facility for their risk of being sexually abused by other residents or sexually abusive toward other residents?	yes
115.241 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.241 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.241 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The age of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The physical build of the resident?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the resident about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the resident is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: Whether the resident has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess residents for risk of sexual victimization: The resident's own perception of vulnerability?	yes
115.241 (e)	Screening for risk of victimization and abusiveness	
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing residents for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes
115.241 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the resident's arrival at the facility, does the facility reassess the resident's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.241 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess a resident's risk level when warranted due to a: Referral?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Request?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess a resident's risk level when warranted due to a: Receipt of additional information that bears on the resident's risk of sexual victimization or abusiveness?	yes

115.241 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that residents are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.241 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	yes
115.242 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.241, with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.242 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each resident?	yes
115.242 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.242 (d)	Use of screening information	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.242 (e)	Use of screening information	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes

115.242 (f)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: lesbian, gay, and bisexual residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: transgender residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex residents, does the agency always refrain from placing: intersex residents in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I residents pursuant to a consent decree, legal settlement, or legal judgement.)	yes
115.251 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.251 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
115.251 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.251 (d)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes

115.252 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.252 (b)	Exhaustion of administrative remedies	
	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring a resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.252 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: a resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.252 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency determines that the 90-day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension is 70 days per 115.252(d)(3)), does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.252 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	yes

115.252 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.252 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.253 (a)	Resident access to outside confidential support services	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by giving residents mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility enable reasonable communication between residents and these organizations, in as confidential a manner as possible?	yes
115.253 (b)	Resident access to outside confidential support services	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.253 (c)	Resident access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.254 (a)	Third party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes

115.261 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.261 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, do staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.261 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	no
	Are medical and mental health practitioners required to inform residents of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	no
115.261 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	no
115.261 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.262 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.263 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.263 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.263 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.263 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.264 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.264 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.265 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.266 (a)	Preservation of ability to protect residents from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	no
115.267 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.267 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.267 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency:4. Monitor resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignment of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.267 (d)	Agency protection against retaliation	
	In the case of residents, does such monitoring also include periodic status checks?	yes
115.267 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.271 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.221(a).)	yes
115.271 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.234?	yes

115.271 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.271 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	no
115.271 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	no
115.271 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.271 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.271 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.271 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.271(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.271 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency does not provide a basis for terminating an investigation?	yes
115.271 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.221(a).)	yes
115.272 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

115.273 (a)	Reporting to residents	
	Following an investigation into a resident's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.273 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.273 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.273 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.273 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.276 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.276 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.276 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.276 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.277 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.277 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes
115.278 (a)	Disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, are residents subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.278 (b)	Disciplinary sanctions for residents	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
115.278 (c)	Disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.278 (d)	Disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending resident to participate in such interventions as a condition of access to programming and other benefits?	yes
115.278 (e)	Disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

115.278 (f)	Disciplinary sanctions for residents	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.278 (g)	Disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.282 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.282 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.262?	no
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	no
115.282 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.282 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.283 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.283 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.283 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.283 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all-male" facility. Note: in "all-male" facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	na

115.283 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.283(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if “all-male” facility. Note: in “all-male” facilities, there may be residents who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	na
115.283 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.283 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.283 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.286 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.286 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.286 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.286 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.286(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.286 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.287 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.287 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.287 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.287 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.287 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for the confinement of its residents.)	na
115.287 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.288 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.287 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.288 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.288 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.288 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.289 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.287 are securely retained?	yes

115.289 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.289 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.289 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.287 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with residents?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes